

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-09 5942

Date Filed
1-7-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a Name of Employer MGM Grand Casino		b Tel No 313-465-1160 c. Cell No. f. Fax No. g e-Mail h. Number of workers employed Approx. 160 security officers	
d Address (Street, city, state, and ZIP code) 1777 3rd Street Detroit, MI 48226		e Employer Representative Tara McIntosh	
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino		j. Identify principal product or service Gambling	
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2012, I was suspended pending investigation and then subsequently discharged in retaliation for my protected concerted activities regarding the manning of a closed area.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b Tel. No 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (Signature of representative of person making charge) (Print/type name and title or office, if any)		Tel. No (b) (6), (b) (7)(C) Office, if any, Cell No Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		1-7-13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

'07-CA-09 5973

1-8-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Parkside Credit Union

b. Tel. No. 734-525-0700

c. Cell No.

f. Fax No.

g e-Mail

h Number of workers employed
Approx. 30

d Address (Street, city, state, and ZIP code)

36525 Plymouth Rd., Livonia, MI 48150

e. Employer Representative

Joy Bobby

i Type of Establishment (factory, mine, wholesaler, etc.)

Credit Union

j Identify principal product or service

Financial institution

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2012, the above-named Employer disciplined (b) (6), (b) (7)(C) for engaging in protected concerted activities.

On about (b) (6), (b) (7)(C) 2012, the above-named Employer gave (b) (6), (b) (7)(C) a performance action plan in retaliation for engaging in protected concerted activities.

On about (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) protected concerted activities.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No.

4d Fax No.

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

Tel No

Same as above

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6) Signature of representative of person making charge

(Print/type name and title or office, if any)

Same as above

Address

1-7-2013
(date)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-096010

Date Filed
1-8-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SEIU Healthcare		b. Tel. No. 866-734-8466
		c. Cell No.
		f. Fax No. 313-965-0422
d. Address (Street, city, state, and ZIP code) 2604 4th Street Detroit, MI 48201	e. Employer Representative Marge Robinson-Faville, President	g. e-Mail
		h. Number of workers employed Approx. 60
i. Type of Establishment (factory, mine, wholesaler, etc.) Union	j. Identify principal product or service Employee Representation	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On **(b) (6), (b) (7)(C)** 2013, the Employer **(b) (6), (b) (7)(C)** permanently laid me off in retaliation for my protected concerted activities, including my opposition to **(b) (6), (b) (7)(C)** in an upcoming election.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel No **(b) (6), (b) (7)(C)**

Office, if any, Cell No

Fax No.

e-Mail
(b) (6), (b) (7)(C)

Address **(b) (6), (b) (7)(C)** 1/8/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512


DO NOT WRITE IN THIS SPACE

Case
07-CA-096295

Date Filed
1-11-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Boulevard Healthcare	b. Tel. No. 248-852-7800
	c. Cell No.
	f. Fax No. 248-852-6348
d. Address (Street, city, state, and ZIP code) 3500 W South Blvd Rochester Hills, MI 48309	e. Employer Representative Manda Ayoubia
	g. e-Mail
	h. Number of workers employed 128
i. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	j. Identify principal product or service Healthcare
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) & 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2012, the Employer, by its officers, agents and representatives, discriminatorily reprimanded employees (b) (6), (b) (7)(C) in retaliation for their union and/or protected concerted activities on behalf of Service Employees International Union, Healthcare Michigan. Since on or about August 15, 2012, and at all times thereafter, the Employer, by its officers, agents and representatives, has refused to bargain collectively with SEIU Healthcare Michigan, a labor organization chosen by a majority of its employees in an appropriate unit, for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment by refusing to meet and discuss a grievance filed on August 15, 2012, concerning harassment and the reprimand issued on or about (b) (6), (b) (7)(C) 2012 to employees (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union, Healthcare Michigan	
4a. Address (Street and number, city, state, and ZIP code) 2604 Fourth Street Detroit, Michigan 48201	4b. Tel. No. 313-963-3847
	4c. Cell No.
	4d. Fax No. 313-965-0422
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union; Change To Win	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Brenda D. Robinson, Attorney (Print/type name and title or office, if any)
2680 Vulcan St., Muskegon, MI 49444 Address	
1/11/13 (date)	
Tel. No. 231-722-6303	
Office, if any, Cell No. 231-220-0210	
Fax No. 231-726-6764	
e-Mail brenda.robinson@seiuhcmi.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-096658Date Filed
1-17-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SEIU Healthcare Michigan		b. Tel No. 866-734-8466
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2604 Fourth Street Detroit, MI 48201	e. Employer Representative Mark Raleigh, Chief of Staff	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) labor organization	j. Identify principal product or service service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2012, the above named Employer unlawfully suspended me in retaliation for my union activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6)
(signature of representative or person making charge)

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

1/17/12

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-096861	January 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MICHIGAN BELL TELEPHONE COMPANY, D/B/A AT&T MICHIGAN		b. Tel. No. (616)246-0042
		c. Cell No. (616)644-7216
d. Address (street, city, state ZIP code) 3530 EASTERN AVE SE, BLDG B, GRAND RAPIDS, MI 49508-2409	e. Employer Representative MIKE TEN HARMSEL	f. Fax No. (616)246-7373
		g. e-Mail mt3183@att.com
		h. Dispute Location (City and State) Grand Rapids, MI
i. Type of Establishment (factory, nursing home, hotel) Telecommunications service provider	j. Principal Product or Service Telecommunications services	k. Number of workers at dispute location 75

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by coercively interrogating, and then disciplining with verbal and written warnings, and partial-day suspensions approximately (b) (6), (b) (7)(C) employees because they engaged in concerted activities with each other for mutual aid and protection.

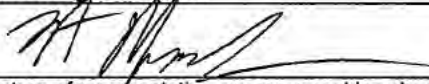
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

COMMUNICATION WORKERS OF AMERICA, LOCAL 4034

4a. Address (street and number, city, state, and ZIP code) 3281 KENTLAND CT SE, WYOMING, MI 49548-2309	4b. Tel. No. (616)241-4459
	4c. Cell No. (616)723-0210
	4d. Fax No. (616)241-2880
	4e. e-Mail hooker@cwa4034.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Communications Workers of America, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (616)241-4459
By: 	BRIAN HOOKER	Office, if any, Cell No. (616)723-0210
(signature of representative or person making charge)	Print Name and Title	Fax No. (616)241-2880
Address: 3281 KENTLAND CT SE, WYOMING, MI 49548-2309	Date: 1/23/13	e-Mail hooker@cwa4034.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-097340Date Filed
January 29, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MGM Grand Casino	b. Tel. No 313 465-1160
	c. Cell No
d. Address (Street, city, state, and ZIP code) 1777 Third Street Detroit, MI 48226	f. Fax No 313 465-
e. Employer Representative Tara McIntosh Director Human Resources	g. e-Mail
	h. Number of workers employed Approx 1,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Gaming

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(subsections) (a) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the above named Employer suspended (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted, and union activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national (b) (6), (b) (7)(C) international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

(b) (6), (b) (7)(C) of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

1/29/13

(date)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-097685Date Filed
2-5-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer CHRYSLER GROUP		b Tel. No.
		c Cell No.
		f. Fax No.
d Address (Street, city, state, and ZIP code) STERLING HEIGHTS STAMPING PLANT 35777 VAN DYKE STERLING HEIGHTS, MI 48312	e Employer Representative NICOLE FERGUSON, LABOR RELATIONS	g e-Mail
		h Number of workers employed 3000+
i Type of Establishment (factory, mine, wholesaler, etc.) Factory	j Identify principal product or service automotive parts	

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In about (b) (6), (b) (7)(C) I was removed from my (b) (6), (b) (7)(C) position in retaliation for my grievance filing activity and other protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. N/A

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

(Print/type name and title or office, if any)

Tel. No. n/a

Office, if any, Cell No.

Cell (b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

02/05/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-097731	2-5-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DENSO MANUFACTURING MICHIGAN, INC.		b. Tel. No. (269)965-3322
		c. Cell No.
d. Address (street, city, state ZIP code) 1 DENSO RD, BATTLE CREEK, MI 49037-7313	e. Employer Representative CHRIS REED	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Battle Creek, MI
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Auto parts	k. Number of workers at dispute location 2000

I, the above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the Employer issued a disciplinary warning to (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees for mutual aid and protection.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(Signature of filer) (b) (6), (b) (7)(C)	Print Name and Title (b) (6), (b) (7)(C)	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 1-31-2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-097748	Feb 6, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MODEL COVERALL SERVICE, INC.		b. Tel. No. (616)241-6491
		c. Cell No. (616)291-0895
d. Address (street, city, state ZIP code) 100 28TH ST SE, GRAND RAPIDS, MI 49548-1104	e. Employer Representative JOHN SUBAR, President	f. Fax No. (616)241-0677
		g. e-Mail
		h. Dispute Location (City and State) Grand Rapids, MI
i. Type of Establishment (factory, nursing home, hotel) Factory and laundry	j. Principal Product or Service Uniforms and towels	k. Number of workers at dispute location 30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discharged its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees protected by Section 7 of the Act, and in order to discourage employees from engaging in these activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date

2. 6. 13

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

GRAND RAPIDS, MI
REGION 7
RESIDENT OFFICE

2013 FEB -6 AM 9:20

RECEIVED
NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-098128

Date Filed
2-11-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Family Medical Center of Michigan		b. Tel. No. 734-847-3802
		c. Cell No.
		f. Fax No. 734-847-3418
		g. e-Mail
		h. Number of workers employed unknown approx 50
d. Address (Street, city, state, and ZIP code) 8765 Lewis Avenue Temperance, MI 48'82	e. Employer Representative Chris Crowley	
i. Type of Establishment (factory, mine, wholesaler, etc.) Federally qualified health center	j. Identify principal product or service Health care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8A1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 12, my employment contract was terminated by (b) (6), (b) (7)(C) of Family Medical Center of Michigan, in retaliation for protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

2/8/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-098370Date Filed
1-22-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mercy memorial hospital system		b. Tel. No. (734) 240-8820
d. Address (Street, city, state, and ZIP code) 718 n. macomb st. Monroe, mi 48162		c. Cell No. N/A
e. Employer Representative Manager 4 north Janet spare Annette Phillips-CEO		f. Fax No. (734) 240-8821
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g. e-Mail N/A
j. Identify principal product or service health care		h. Number of workers employed 100 +
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 & 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) 2012 The employer terminated me in retaliation for my protected concerted activities and union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		(b) (6), (b) (7)
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7), (b) (6), (b) (7)(C)
		4d. Fax No. N/A
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		Fax No. N/A
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		1/17/13 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 07-CA-098566 Date Filed 2-15-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KROGER b. Tel No 800-232-7137
c. Cell No
d. Address (Street, city, state, and ZIP code) 5180 Fenton Rd e. Employer Representative Kimberly Francis
f. Fax No.
g. e-Mail
h. Number of workers employed Mary
i. Type of Establishment (factory, mine, wholesaler, etc.) GROCERY STORE j. Identify principal product or service FOOD
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2012 Employer terminated (b) (6), (b) (7)(C) based on Social media practice (Facebook). Issues addressed were previously discussed with management however nothing was done to correct. When requested (b) (6), (b) (7)(C) many times for store transfer to resolve (b) (6), (b) (7)(C) refused.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No

(b) (6), (b) (7)(C)

4c. Fax No

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Food & Commercial Workers # 826

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel No

Office, if any, Cell No

Fax No

e-Mail

Address

2/15/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-CB)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-099027

Date Filed

2-25-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Alpha Medical Transit Inc.

b. Tel. No.

(269) 565-4444

c. Cell No.

f. Fax No.

(269) 565-4448

g. e-Mail

h. Number of workers employed

Not sure here in Flint 2

d. Address (Street, city, state, and ZIP code)

474 Main St.

Battle Creek, MI 49014

e. Employer Representative

Ola Olowa

i. Type of Establishment (factory, mine, wholesaler, etc.)

Transportation Services

j. Identify principal product or service

Transportation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or about (b) (6), (b) (7)(C) 2013, the Employer has reduced the work hours of (b) (6), (b) (7)(C) because he engaged in protected concerted activities with other employees to complain about the Employer considering him to be an independent contractor and because he complained about the unsafe condition of the vehicles he drove. I was involved in a hit and run accident on (b) (6), (b) (7)(C) 13. The Company states I was not authorized to drive vehicle, when I was going to fax paper work to office. Company issues vehicles to employees in Flint to keep. Company states I am fully responsible for payment of vehicle and indirectly discharging my work. (b) (6), (b) (7)(C) 13)

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)

An Individual

(Print name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

(b) (6), (b) (7)(C)

e-Mail

Address

(b) (6), (b) (7)(C)

X 2-25-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-099033Date Filed
2-25-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Heartland Plymouth Court	b. Tel. No. 734-455-0510
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 105 N Haggerty Rd. Plymouth, MI 48170	e. Employer Representative Giles Ziolkowski, Administrator
	f. Fax No. 734-455-7359
	g. e-Mail
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	j. Identify principal product or service Health Care
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1), 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Employee was terminated due to Employer retribution for protected activity [REDACTED] was singled out by Employer in violation of this Act.	
3. Full name of party filing charge (If labor organization, give full name, including local name and number) Service Employees International Union Health Care Michigan	
4a. Address (Street and number, city, state, and ZIP code) 2604 4th Street Detroit, MI 48201	4b. Tel. No. 313-963-3847
	4c. Cell No.
	4d. Fax No. 313-965-0422
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief	
By <u>Matt Carpenter</u> (Signature of representative or person making charge)	Matt Carpenter (Print/type name and title or office, if any)
Address <u>2604 4th St. Detroit, MI 48201</u>	
Date <u>2-25-13</u> (date)	
Tel. No. 313-409-1298	
Office, if any, Cell No.	
Fax No. 313-965-0422	
e-Mail matt.carpenter@seiuhcmi.org	

RECEIVED
NLRB
REGION 7
DETROIT, MI
2013 FEB 25 PM 12:00

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-001
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

107-CA-099183

2-27-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Faurecia Interior Systems

b. Tel. No. 734-429-6900

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
1500

d. Address (Street, city, state, and ZIP code)

7700 E. Michigan Ave. Saline MI 48176

e. Employer Representative

Michael Karpack

i. Type of Establishment (factory, mine, wholesaler, etc.)

Factory

j. Identify principal product or service

Automotive

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 7

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was retaliated against for protected concerted activity, namely a memo I wrote.

3. Full name of party filing charge (if labor organization, give full name including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)
(Signature of representative of person making charge)

(Print type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

2/27/2013

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-00)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-099462

Date Filed

3-1-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Sherman Heating & Cooling		b. Tel. No. 810-630-6032	
		c. Cell No.	
d. Address (Street, city, state, and ZIP code) 4500 Morrish Rd Swartz Creek, MI 48473		f. Fax No.	
e. Employer Representative Doug Sherman		g. e-Mail	
		h. Number of workers employed 8-10	
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction/Service Co		j. Identify principal product or service Sheet Metal Components/Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsection) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Reals of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past six (6) months, the Sherman Heating & Cooling company has engaged in uninvited surveillance of potential employee's and has threatened to keep said employee's from being hired due to their union activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal Workers International Association Local Union No. 7			
4a. Address (Street and number, city, state, and ZIP code) 4931 Contec Drive Lansing, MI 48810		4b. Tel. No. 517-882-4084	
		4c. Cell No.	
		4d. Fax No. 517-882-4510	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Sheet Metal, Air, Rail and Transportation Workers			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Ralph Fick</u> (signature of representative or person making charge)		Ralph Fick/ Business Representative (Print type name and title or office, if any)	
4931 contec Drive, Lansing/MI 48910		Tel. No. 810-785-6831	
Address		Office, if any, Cell No. 810-838-3552	
		Fax No. 810-785-8867	
		e-Mail ralphficklu7@gmail.com	
		02-28-13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-099474

Date Filed

March 1, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Spectrum Health System

b. Tel. No. (616) 391-0596

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

665 Seward, NW
Grand Rapids, MI 49504

e. Employer Representative

Tammie Marlowe

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Clinical Call Center

j. Identify principal product or service
after hours triage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

-Since about (b) (6), (b) (7)(C) 2013, the Employer has assigned (b) (6), (b) (7)(C) to more onerous work schedules
-Since on or about (b) (6), (b) (7)(C) 2013, the Employer has assigned more onerous work duties to (b) (6), (b) (7)(C)
-Since on or about February 11, 2013, the Employer has removed from (b) (6), (b) (7)(C) the (b) (6), (b) (7)(C) designation on the daily schedule, and substituted the (b) (6), (b) (7)(C) designation.
On or about February 26, 2013, the Employer through (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) coercively interrogated (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) complaints concerning the (b) (6), (b) (7)(C) 2013 discrimination against (b) (6), (b) (7)(C) described above.

The Employer engaged in this pattern of conduct because I engaged in concerted activities with other employees for mutual aid and protection, and because filed charges and gave testimony under the NLRA.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
nature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

3/1/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case
07-CA-099476

Date Filed
March 1, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Spectrum Health System

b. Tel. No. (616) 391-0596

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
665 Seward, NW
Grand Rapids, MI 49504

e. Employer Representative
Tammie Marlowe

g. e-Mail

h. Number of workers employed	50
-------------------------------	----

i. Type of Establishment (factory, mine, wholesaler, etc.)
Clinical Call Center

j. Identify principal product or service after hours triage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

-Since about (b) (6), (b) (7)(C) 2013, the Employer has assigned (b) (6), (b) (7)(C) to a more onerous work schedule, requiring three 8-hour shifts over a 2-week period rather than two 12-hour shifts over the same period.

-Since on or about (b) (6), (b) (7)(C) 2013, the Employer has assigned more onerous work duties to (b) (6), (b) (7)(C)

-Since on or about (b) (6), (b) (7)(C) 2013, the Employer has removed from (b) (6), (b) (7)(C) the (b) (6), (b) (7)(C) designation on the daily schedule, and substituted the (b) (6), (b) (7)(C) designation.

The Employer engaged in this pattern of conduct because I engaged in concerted activities with other employees for mutual aid and protection, and because I filed charges and gave testimony under the NLRA.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

DECLARATION

I declare that I have read the above charge. The facts stated are true to the best of my knowledge and belief.

Tel. No.	(b) (6), (b) (7)(C)
----------	---------------------

Office, if any. Cell No.

Fax No. _____

e-Mail

(b) (6), (b) (7)(C)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. § 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-099599

Date Filed

3-4-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Motor City Casino

b. Tel. No.

313-237-7711

c. Cell No.

7

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

2901 Grand River Ave
Det., MI 48201

e. Employer Representative

Rebecca Miller

i. Type of Establishment (factory, mine, wholesaler, etc.)
casino

j. Identify principal product or service
waitress

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 3(a), subsections (1) and (list subsections) wrongful termination of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Termination due to wrongful information due to management.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

By (signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

March 4, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 7494, 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
NLRB
REGION 7
DETROIT, MI
2013 MAR -4 PM 3:42

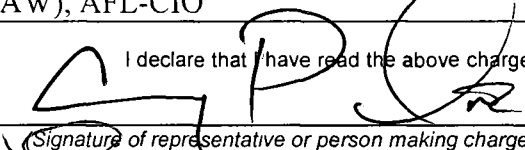
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 07-CA-099778	Date Filed 3-6-2013

INSTRUCTIONS

File an original with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer CARAVAN FACILITIES MGMT. LLC		b. Number of workers employed 900 +	
c. Address (street, city, state, ZIP code) SAGINAW, MI. 1400 WEISS ST. 48602		d. Employer Representative MS. LITTLE	e. Telephone No. (989) 399 0000 Fax No. X 219
f. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY		g. Identify principal product or service JANITORIAL SERVICES	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>- UNEQUAL APPLICATION OF CONTRACTUAL AGREEMENT</p> <p>- DISCHARGED UAW REPRESENTATIVE ARBITRARILY.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UAW Local 51			
4a. Address (street and number, city, state and ZIP code) 3000 Conner, Detroit MI 48215		4b. Telephone No. Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By  (Signature of representative or person making charge)		✓ LORENZO POOLE - PRESIDENT (Print/type name and title or office, if any) UAW LOCAL 51	
3000 CONNER DET, MI. 48215 (Address)		(Tel.) 313 821 5635 (Fax) 313 821 5717	3-4-13 ✓ (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke

its processes

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-099984

Date Filed

March 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Dinacy, Inc., d/b/a Once Upon A Child

b. Tel. No.

616-784-5004

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
20

d. Address (Street, city, state, and ZIP code)

3343 Alpine Avenue
Walker, MI 49544

e. Employer Representative

Judy Bradford

i. Type of Establishment (factory, mine, wholesaler, etc.)

Retail

j. Identify principal product or service

Resale

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2012 and (b) (6), (b) (7)(C) 2012 the above-named Employer discharged employees (b) (6), (b) (7)(C) because they engaged in protected concerted activities.

RECEIVED
NLRB
2013 MAR 11 PM 12:22
RESIDENT OFFICE
REGION 7
GRAND RAPIDS, MI

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C) have read the above charge and declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

An Individual

(b) (6), (b) (7)(C) (Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

03/11/2013

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-100094Date Filed
3-12-2013

INSTRUCTIONS:

File an original together with 4 copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a Name of Employer Ferguson Enterprises	b Number of workers employed dozen +	
c Address (Street, city, state, and ZIP code) 5500 Grand River, New Hudson MI 48165	d. Employer Representative Brian Dorion	e. Telephone No. 734-637-1712 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) plumbing wholesaler	g Identify principal product or service plumbing products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer conducted an investigatory interview with me which lead to discipline, without union representation, even though I requested the presence of a union representative. The Employer terminated me because of my protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Brotherhood of Carpenters and Joiners of America		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		
By (b) (6), (b) (7)(C) (Signature of representative or person making charge)	Individual (Print/type name and title or office, if any)	
Address Same as above	(fax). Same as above (Telephone No.)	3/12/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-100283

3-13-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Chrysler LLC

b. Tel. No. 586-977-4576

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

35777 Van Dyke Ave. Sterling Heights Michigan,
48312

e. Employer Representative

Kris Phillips

g. e-Mail

lkip46@Chrysler.com

h. Number of workers employed
3000i. Type of Establishment (factory, mine, wholesaler, etc.)
factoryj. Identify principal product or service
Metal Stampings

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

After Chrysler LLC Sterling Stamping Tool Engineering (b) (6), (b) (7)(C) received over 400 grievances for contract violations including harassment of (b) (6), (b) (7)(C) has been discriminating against the (b) (6), (b) (7)(C) who is one of the (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) department. (b) (6), (b) (7)(C) also instituted a PIP process as a punitive measure against (b) (6), (b) (7)(C) who can show (b) (6) has exceeded the other UAW members in the (b) (6), (b) (7)(C) department.

3. Full name of entity filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)
United Automobile Aerospace and Agricultural Implement Workers of America**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Signature of representative making charge)

(Print/Type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

3-12-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 07-CA-100460	Date Filed 3-15-2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bartlett Nuclear Inc	b. Tel. No. 734-586-5230
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 6400 N. Dixie Hwy Newport, MI 48166-9726	g. e-Mail
e. Employer Representative Aaron Blizzard	h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) Electric generation plant decontamination	j. Identify principal product or service Energy

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) and 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. Utility Workers Union of America Local 223, AFL-CIO is the certified agent for collective bargaining of the production and maintenance employees employed by Bartlett Nuclear at the Detroit Edison Company Fermi II Facility.

[see attached]

RECEIVED
NLRB
REGION 7
DETROIT, MI
2013 MAR 15 PM 1:44

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Utility Workers Union of America (UWUA) Local 223, AFL-CIO Power Generation Division

4a. Address (Street and number, city, state, and ZIP code) 15160 N. Commerce Drive Dearborn, MI 48120	4b. Tel. No. 313-965-0235
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UWUA, AFL-CIO

6. DECLARATION

I declare (that) have read the above charge and that the statements are true to the best of my knowledge and belief.

By: [Signature] Union Counsel
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address: 1700 W. 1st Mile 03-15-13
Southfield, MI 48075 (date)

Tel. No. 248-395-9750
Office, if any, Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT
March 15, 2013

2. Local 223 filed its RC petition to represent Bartlett employees at Fermi II on or about December 4, 2012. An election was conducted on January 15, 2013 among unit employees. Local 223 was certified as the unit's exclusive agent for collective bargaining on January 24, 2013.

3. Directly thereafter, Bartlett supervisors began a campaign of intimidation and harassment against Union adherents, issuing trivial disciplinary citations of a sort that were not issued prior to the Union campaign.

Specifically, on (b) (6), (b) (7)(C) 2013 unit Union activist (b) (6), (b) (7)(C) was cited for being 15 minutes late, a citation completely out of the realm of established practice and expectation.

Similarly, (b) (6), (b) (7)(C) another Union adherent, was disciplined for tardiness in circumstances where (b) (6), (b) (7)(C) was held up by Edison security from being processed into the plant (b) (6), (b) (7)(C) had entered the line a half hour before (b) (6), (b) (7)(C) shift started). This citation is likewise contrary to established practice and expectation. When (b) (6), (b) (7)(C) inquired, (b) (6), (b) (7)(C) was threatened by the on-site Bartlett supervisor that (b) (6), (b) (7)(C) was subject to having (b) (6), (b) (7)(C) wages lowered over it.

4. On (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) was cited by Bartlett (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for an alleged "combative tone" in a discussion with the crew. (b) (6), (b) (7)(C) was directed to "strive to promote a positive attitude."

On (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was cited by (b) (6), (b) (7)(C) for use of a "disrespectful and combative" "tone."

Both unit employees were warned that if they engaged in further "confrontational actions" they would be issued formal discipline.

These citations are specious. Neither unit employee engaged in any disrespectful behavior toward (b) (6), (b) (7)(C) characterizations and the indicated citations were calculated to, and do, chill unit employees' exercise of their §7 rights.

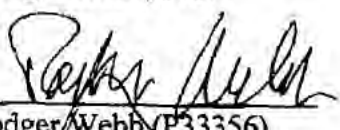
5. These initiatives are plainly retaliatory against the Union activists' participation in the organizing campaign, and are an unlawful reaction to the changed dynamic in the workplace.

6. Local 223 requested documentation of these disciplinary actions and other employee records as unit bargaining representative from Bartlett. The Company by its (b) (6), (b) (7)(C) has advised the Union that it will not present the requested documents since there is no collective bargaining agreement that compels it to do so. That refusal violates the Act as cited.

WHEREFORE, Local 223 respectfully requests the Board to find Bartlett has violated the cited sections of the Act, to restore the status quo ante, including the removal of any and all citations from the subject employees' personnel files, to issue its cease and desist order, to order Bartlett to produce the requested employee records, and to afford the Union and its members the other and further relief deemed meet in the premises.

Respectfully Submitted,

L. Rodger Webb, P.C.

By: 
L. Rodger Webb (P33356)
17000 West Ten Mile Road
Goodman Acker Bldg, 2nd Floor
Southfield, MI 48075
Tel: 248 395 9750
Fax: 248 395 9760

Dated: March 15, 2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-100507

Date Filed

3-18-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

MGM Casino

b. Tel. No.

3134651160

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

1777 3rd Street
DETROIT, MI 48226

e. Employer Representative

Tyra McIntosh

i. Type of Establishment (factory, mine, wholesaler, etc.)

Casino/Hotel

j. Identify principal product or service

gambling/food/lodging

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer suspended and later discharged me in retaliation for my union activities and protected concerted activities, and treated me disparately.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the charge and the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

Same

3/18/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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DETROIT, MI
2013 MAR 18 AM 9:12

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-100524	3-15-2013

INSTRUCTIONS

File an original with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Chrysler Group LLC	b. Number of workers employed 1000s	
c. Address (street, city, state, ZIP code) 22800 Mound Rd., Warren MI 48091	d. Employer Representative Annette Smith-Worthy, Labor Relations Supvr.	e. Telephone No. Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service automotive products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>In (b) (6), (b) (7)(C) 2013, the above Employer suspended and then discharged employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activity during an Alternative Work Schedule demonstration about February 28, 2013.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		
By (b) (6), (b) (7)(C)	An Individual	
(Signature) or representative of persons making charge	(Print/type name and title or office, if any)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	March 15, 2013
(Address)	(Tel.)	(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-100797

Date Filed
March 21, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Hackley Mery Campas		b Tel. No. 231 726-3511
d Address (Street, city, state, and ZIP code) 1700 Clinton		c Cell No.
e Employer Representative		f Fax No.
i Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g e-Mail
j Identify principal product or service		h Number of workers employed
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**Discrimination
Threated
Harassment
Making the work place unsafe environment**

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

SEIU

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6)
(b) (6)
(b) (6)
Signature of representative or person making charge

(Print name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No

e-Mail

(b) (6), (b) (7)(C)

Address

3-19-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 07-CA-100861	Date Filed 3-21-2013

INSTRUCTIONS:

File an original together with 4 copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Comau, Inc.		b. Number of workers employed 170	
c. Address (Street, city, state, and ZIP code) 21000 Telegraph Road Southfield, MI 48033		d. Employer Representative David McKee, General Counsel	e. Telephone No. Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) factory		g. Identify principal product or service automated tooling systems	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer discharged me because of my protected concerted and Union activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code)			4b. Telephone No. Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By _____ Individual (Signature) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address Same as above (fax) (b) (6), (b) (7)(C) 3-12-13 (Telephone No.) (date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERESTED
FROM NLRB 101
1470

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORMER-MINUTEMAN 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-101039

3-25-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Dextech

b. Tel. No. 734 428 5200

c. Cell No.

f. Fax No.

g. e-Mail

d. Address (Street, city, state, and ZIP code)

2110 Bishop Circle East

Dexter Mich 48130

e. Employer Representative

Chris Collins

h. Number of workers employed

200-220

i. Type of Establishment (factory, mine, wholesaler, etc.)

Factory

j. Identify principal product or service

Fasteners

k. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(A)

(A) of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)

On (b) (6), (b) (7)(C) 2013 I was indefinitely suspended for protected concerted activity

3. Full name of any labor charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed when charge is filed by a labor organization) UAW Local 38

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Print name and title of officer, if any

(b) (6), (b) (7)(C)

3/25/2013

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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NLRB
REGION 7
DETROIT, MI
2013 MAR 25 PM 2:19

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
07-CA-101128	3-26-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer FORD MOTOR Co - MT PROYING GROUNDS ONE AMERICAN WAY RD DEARBORN, MI 48126		b Tel No 313)38052304(JIM)
d Address (Street, city, state, and ZIP code)		c Cell No 313)805-1107(MIKE)
e Employer Representative JIM CHERNAKO (FORD) MIKE S (ROUSH)		f Fax No.
i Type of Establishment (factory, mine, wholesaler, etc.) MANUFACTURING		g e-Mail
j Identify principal product or service AUTO TESTING		h Number of workers employed
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the Employer terminated me in retaliation for my previous filing of charges with the NLRB, and in retaliation for my protected, concerted activities, including safety complaints.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

(b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6)
(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel No

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No

e-Mail

Address

(b) (6), (b) (7)(C)

3-19-13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

To (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-101365

Date Filed
3-28-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
KROGER

b. Tel. No. 248-471-6780

c. Cell No.

d. Address (Street, city, state, and ZIP code)

e. Employer Representative

f. Fax No.

g. e-Mail

33523 8 Mile Road, Livonia, Michigan 48152

Patrick Smith, Store Manager

h. Number of workers employed
apx. 50

i. Type of Establishment (factory, mine, wholesaler, etc.)
RETAIL

j. Identify principal product or service
SALE OF GROCERY ITEMS

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2012, I was suspended and I was later discharged in early (b) (6), (b) (7)(C) 2012, in retaliation for my Union activity and protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. n/a

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (signature of representative or person making charge)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual
(Print type name and title or office, if any)

Tel. No
n/a

Office, if any, Cell No.
(b) (6), (b) (7)(C) (cell)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

March 28, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-101816

Date Filed
4-2-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
MGM Grand Casino

b. Tel. No. 313 465 1777

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
17777 Third Avenue, Detroit, MI 48226

e. Employer Representative
Tara McIntosh, Human Resources
Director

g. e-Mail

h. Number of workers employed
Approx. 750

i. Type of Establishment (factory, mine, wholesaler, etc.)
Casino

j. Identify principal product or service
Gaming

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In or about (b) (6), (b) (7)(C) 2012, the above-named Employer terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected, concerted activities.

3. Full name of labor organization filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

6. DECLARATION

I, (b) (6), (b) (7)(C), hereby give charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address Same as above

4/2/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-102160

Date Filed

4-8-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Michigan Mutual

b. Tel. No. 248-281-7900

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

100 Galleria Officecentre,
Suite 210
Southfield, Michigan 48034

e. Employer Representative

Tiffany Lewis

g. e-Mail

tlewis@mimutual.com

h. Number of workers employed
200-500

i. Type of Establishment (factory, mine, wholesaler, etc.)

Mortgage Bank

j. Identify principal product or service

Mortgage Loans

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Threatened because of "Protected Concerted Discussions" of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) was terminated (b) (6) days after (b) (6), (b) (7)(C) resigned from Michigan Mutual (b) (6), (b) (7)(C) 26, 2013). No grounds for termination were given to (b) (6), (b) (7)(C) nor was a written termination letter received.

On Wednesday (March 27, 2013), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) received an email from Michigan Mutual's Attorney with a threatening letter attached which we feel violates our First Amendment rights and our free use of Social Media.

We believe the letter and the termination of (b) (6), (b) (7)(C) were in retaliation for (b) (6), (b) (7)(C) resignation and Protected Concerted Discussions with employees of Michigan Mutual regarding the work environment there.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

3/28/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-102281

Date Filed

4-9-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Theramatix

b. Tel. No.

586-264-4343

c. Cell No.

f. Fax No.

586-264-0539

g. e-Mail

h. Number of workers employed

12

d. Address (Street, city, state, and ZIP code)

6041 15 Mile Rd.
Sterling Heights, MI
48312

e. Employer Representative

Andrzej Peseski

i. Type of Establishment (factory, mine, wholesaler, etc.)

Physical Therapy

j. Identify principal product or service

Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was terminated from my position
due to my protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

4/2/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-102491	4-11-2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Ancw Horizon Child Care, d/b/a Robby's Dreamscape	b. Number of workers employed Approx. 11	
c. Address (street, city, state, ZIP code) 322 Maddison Street, Jackson, MI 49202	d. Employer Representative Sarah Allen, Director	e. Telephone No. 517 788 7908
f. Type of Establishment (factory, mine, wholesaler, etc.) Day care center	g. Identify principal product or service Child care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2013, the above-named Employer indefinitely suspended employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected, concerted activities.</p> <p style="text-align: right;">RECEIVED NLRB REGION 7 DETROIT, MI 2013 APR 11 AM 10:12</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
<p>(b) (6), (b) (7)(C) I declare that I have (b) (6), (b) (7)(C) charge and that (b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) Title INDIVIDUAL</p> <p>Ad (b) (6), (b) (7)(C) Telephone No. Date 4/10/2013</p> <p>Sa (b) (6), (b) (7)(C) Same as above</p>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

Inquiry ID (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-102517

Date Filed
4-11-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Lou's Transport, Inc.		b. Tel. No. (248) 332-5687	
		c. Cell No. (248) 467-7108	
		f. Fax No. (248) 334-9566	
d. Address (Street, city, state, and ZIP code) 1780 East Highwood Pontiac, MI 48340		e. Employer Representative Dave Laming Operations Manager	
i. Type of Establishment (factory, mine, wholesaler, etc.) Scrap transport hauler		g. e-Mail dlaming@loustrucking.com	
		h. Number of workers employed Approximately 50	
j. Identify principal product or service Transportation of sand, gravel & other materials to landfills and jobsites.			
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
About (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in union and other protected concerted activities about March 25, 2013.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.	
(b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail micfly42002@yahoo.com	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION		Tel. No.	
I declare (b) (6), (b) (7)(C) that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) an Individual		Office, if any, Cell No. (b) (6), (b) (7)(C)	
(Print type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		4/11/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1.0

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-102588

Date Filed
4-11-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DENSO MANUFACTURING MICHIGAN, INC.		b. Tel No. (269) 965-3322
d. Address (Street, city, state, and ZIP code) 1 DENSO ROAD BATTLE CREEK, MICHIGAN 49037-7313		c. Cell No.
e. Employer Representative CHRIS REED		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY		g. e-Mail
j. Identify principal product or service AUTO PARTS		h. Number of workers employed 2000

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the Employer issued an oral warning to (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees for mutual aid and protection.

At all material times the Employer maintained and enforced an illegal solicitation and/or distribution rule.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(signature of representative of person filing charge)

(Print/type name and title or office, if any)

Tel No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

4-3-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-103151	April 18, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer KELLOGG COMPANY	b Tel No (616)247-4841
d Address (street, city, state ZIP code) 310 28TH ST SE, GRAND RAPIDS, MI 49548-1108	c Cell No
e Employer Representative THERESA MULLINS	f Fax No
i Type of Establishment (factory, nursing home, hotel) Food processing plant	g e-Mail
j Principal Product or Service pastries	h Dispute Location (City and State) Grand Rapids, MI
	k Number of workers at dispute location 500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Kellogg Co. suspended (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, and then discharged (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2013, because (b) (6), (b) (7)(C) engaged in union activities on behalf of Local 70 BCTW/GM, and engaged in concerted activities with other employees for mutual aid and protection, and in order to discourage membership in the union and these activities protected by Sec. 7 of the Act.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

(b) (6), (b) (7)(C)

4c Cell No**4d Fax No****4e e-Mail**

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in which charge is filed by a labor organization)**6 DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel No

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No

(b) (6), (b) (7)(C) person making charge)

Print Name and Title**Date**

4.18.13

Fax No**e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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GRAND RAPIDS, MI
REGION 7
RESIDENT OFFICE

2013 APR 18 PM 4: 17

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM E-1007 UNDER 40 USC 2512

DO NOT WRITE IN THIS SPACE

Case

07-CA-103235

Date Filed

April 19, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Dahlgren Industrial, Inc.

b. Tel. No. (616) 837-8060

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

999 West Randall Road
Coopersville, MI 49404

e. Employer Representative

Steve Wright, Project Manager
Joe Androski, Superintendant

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Building Contractor

j. Identify principal product or service

Industrial Construction

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment to Charge.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Association Plumbers and Pipefitters Local No. 174

4a. Address (Street and number, city, state, and ZIP code)

1008 O'Malley Drive
Coopersville, MI 49404

4b. Tel. No. (616) 837-0222

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Assn. of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the U.S. and Canada

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Tinamarie Pappas, Attorney

(Print/type name and title or office, if any)

Tel. No.

(734) 994-6338

Office, if any, Cell No.

Fax No.

(734) 663-7626

e-Mail

pappaslawoffices@comcast.net

Address 4661 Pontiac Trail Ann Arbor, MI 48105

4/19/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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**ATTACHMENT TO CHARGE AGAINST
DAHLGREN INDUSTRIAL, INC.**

The above-named Employer, Dahlgren Industrial, Inc., by its Section 2(11) supervisors and/or Section 2(13) agents, has engaged in the following conduct in violation of the Act:

1. On or about April 4, 2013, engaged in surveillance of employees who were engaged in concerted protected and/or union organizing activities; threatened an employee that (b) (6), (b) (7)(C) would do physical harm to a union representative if (b) (6), (b) (7)(C) saw (b) (6), (b) (7)(C) on the premises again, and; threatened an employee that two union supporters could be immediately terminated for their activities in support of a union organizing drive.
2. On or about (b) (6), (b) (7)(C) 2013, terminated employees (b) (6), (b) (7)(C) and terminated and/or threatened to terminate, (b) (6), (b) (7)(C) in retaliation for their concerted protected and union activities.
3. On or about (b) (6), (b) (7)(C) failed and refused to hire (b) (6), (b) (7)(C) as a result of (b) (6), (b) (7)(C) affiliation with union supporters.
4. On or about April 12, 2013, interfered with employees Section 7 rights by advising employees that they were not allowed to meet in groups, or have group discussions, in non-working areas and on non-working time, and were not allowed to hand out union literature, regardless of the location, and regardless of whether it was on working or non-working time.
5. Promulgated and/or maintained and/or discriminatorily applied, overbroad no-solicitation/no-distribution rules, and other work rules restricting union-related discussions among employees; prohibiting the distribution of union-related literature during non-working time, and in non-working areas; and prohibiting "outside" business on the work site, regardless of its occurrence during work or non-work time, and in work or non-work areas.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-103330

Date Filed

April 22, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

O'Grady Orthodontics

b. Tel. No. 616-949-2100

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

825 Forest Hill Ave.
Grand Rapids, MI 49546

e. Employer Representative

Paul O' Grady

i. Type of Establishment (factory, mine, wholesaler, etc.)

Health Care

j. Identify principal product or service

Orthodontics

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named employer fired me because of my protected concerted activity.

RECEIVED
NLRB
2013 APR 22 PM 1:59
RESIDENT OFFICE
REGION 7
GRAND RAPIDS, MI

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(signature or representative of party making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

4/19/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-103405

Date Filed
4-23-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bread of Life d/b/a Panera Bread		b. Tel. No. (760) 944-1070
		c. Cell No.
		f. Fax No. (760) 944-1703
d. Address (Street, city, state, and ZIP code) 2339 11th Street Encinitas, CA	e. Employer Representative Paul Saber - CEO/Owner	
		g. e-Mail
		h. Number of workers employed 18
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a) subsections (1) and (list subsections) 8(a)(1), (3) and (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Please see attached:

DUE TO THE EMPLOYERS ONGOING PERVASIVE UNFAIR LABOR PRACTICES AND HISTORY OF DISREGARD FOR EMPLOYEES RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT, BCTGM LOCAL 70 REQUEST THE NATIONAL LABOR RELATIONS BOARD TO SEEK INJUNCTIVE RELIEF THROUGH 10(j) of the ACT.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

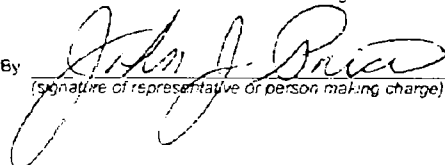
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union Local No. 70

4a. Address (Street and number, city, state, and ZIP code) 158 36th Street SE Grand Rapids, MI 49548-2294	4b. Tel. No. (616) 243-7383
	4c. Cell No.
	4d. Fax No. (616) 243-5624
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO, CLC

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(Signature of representative of person making charge)

John J. Price- Int'l Director of Organization
(Print type name and title or office, if any)

Tel. No. 240-271-5213

Office, if any, Cell No.

Fax No.

e-Mail

Address _____

04/23/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1. Since about March 1, 2013, the Employer has changed its policy of paying employees mileage for attendance at meetings outside their home stores by failing to pay mileage when employees are not scheduled to work that night.
2. About March 30, 2013, the Employer discriminatorily issued bonuses to employees by relying on different factors for union supporters than other employees.
3. On about March 31, 2013, the Employer unilaterally changed its practice of paying employees for holidays when the stores are closed.
4. On about (b) (6), (b) (7)(C) 2013, the Union issued (b) (6), (b) (7)(C) an improvement plan, a discretionary and new form of discipline, without bargaining with the Union due to (b) (6), (b) (7)(C) and others' union and protected concerted activities.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-103681

4/25/2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BRADFORD WHITE CORPORATION		b. Tel. No. (269)795-3364
d. Address (street, city, state ZIP code) 200 LAFAYETTE ST, MIDDLEVILLE, MI 49333-9492		c. Cell No.
e. Employer Representative PETER O'BRIEN		f. Fax No. (269)795-2165
		g. e-Mail pobrien@bradfordwhite.com
		h. Dispute Location (City and State) Middleville, MI
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Water Heaters	k. Number of workers at dispute location 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about the following dates, and by the following conduct, the Employer has engaged in a pattern of discrimination against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees for mutual aid and protection; and because (b) (6), (b) (7)(C) engaged in Union activities on behalf of UAW Local 1002, and to discourage membership in, and activities on behalf of a labor organization:

Approximate date	Conduct
1. Nov. 20, 2012	Refused to give FMLA application for scheduled series of (b) (6), (b) (7)(C)
2. (b) (6), (b) (7)(C) 2012	Issued attendance points.
3. (b) (6), (b) (7)(C) 2012	Issued attendance points.
4. (b) (6), (b) (7)(C) 2013	Issued attendance points.
5. (b) (6), (b) (7)(C) 2013	Discharge from employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature or representative of person filing charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-103934

Date Filed
4-26-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Tendercare of Midland

b. Tel. No. 989-631-96710

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

16

d. Address (Street, city, state, and ZIP code)

4900 Hedgewood Drive, Midland, MI 48640

e. Employer Representative

Margaret LaBreck

i. Type of Establishment (factory, mine, wholesaler, etc.)

Skilled Nursing Facility

j. Identify principal product or service

Resident Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) and highly public union supporter was suspended by (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU Healthcare MI

4a. Address (Street and number, city, state, and ZIP code)

2406 4th Street, Detroit, MI 48640

4b. Tel. No. 313-965-9450

4c. Cell No.

4d. Fax No. 313-965-0422


4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By  (signature of representative or person making charge)

Emily Ricards, Organizer

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address 2406 4th Street, Detroit, MI 48640

04/26/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-104004Date Filed
4-30-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tu-Am LLC

b. Tel. No.

1-800-507-0135

c. Cell No.

734-626-7063

f. Fax No.

734-939-0141

g. e-Mail

h. Number of workers employed

10

d. Address (Street, city, state, and ZIP code)

31350 Smith Rd
Roulet, LA 70574-0137
United States

e. Employer Representative

Derrick Wilson
Lanny Bowers
Monica Nicole Thorburn

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hazardous Material Carrier

j. Identify principal product or service

Polymerized Coal

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

3

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 4/13, Tu-Am LLC terminated (b) (6), (b) (7)(C)
for Union Activities and Protected Concerted Activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare (b) (6), (b) (7)(C) have read the charge (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

By (b) (6), (b) (7)(C) or representative (b) (6), (b) (7)(C) or person making charge)

(b) (6), (b) (7)(C)

(Print name and title or office, if any)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

4/30/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-104089Date Filed
5-1-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Tendercare of Midland	b. Tel. No. 989-631-9670
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 4900 Hedgewood Drive, Midland, MI 48640	e. Employer Representative Margaret LaBreck
	g. e-Mail
	h. Number of workers employed 79
i. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Facility	j. Identify principal product or service Resident Care
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On ^{(b) (6), (b) (7)(C)} 2013 ^{(b) (6), (b) (7)(C)} a vocal union supporter and activist was terminated in retaliation for ^{(b) (6), (b) (7)(C)} protected activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU Healthcare MI	
4a. Address (Street and number, city, state, and ZIP code) 2604 4th Street, Detroit, MI 48201	4b. Tel. No. 313-965-9450
	4c. Cell No.
	4d. Fax No. 313-965-0422
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Emily Ricards, Organizer (Print/type name and title or office, if any)
Address 2604 4th Street, Detroit, MI 48201	
4/30/2013 (date)	
Tel. No. 313-965-9450	
Office, if any, Cell No.	
Fax No. 313-965-0422	
e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-104094Date Filed
5-1-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Tendercare of Midland

b. Tel. No. 989-631-9670

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

4900 Hedgewood Drive, Midland, MI 48640

e. Employer Representative

Margaret LaBreck

g. e-Mail

h. Number of workers employed
79i. Type of Establishment (factory, mine, wholesaler, etc.)
Skilled Nursing Facilityj. Identify principal product or service
Resident Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On ^{(b) (6), (b) (7)} 2013 ^{(b) (6), (b) (7)(C)} was terminated in connection with protected activity retaliation by ^{(b) (6), (b) (7)(C)} employer.3. Full name of party filing charge (if labor organization, give full name, including local name and number)
SEIU Healthcare MI

4a. Address (Street and number, city, state, and ZIP code)

2604 4th Street, Detroit, MI 48201

4b. Tel. No. 313-965-9450

4c. Cell No.

4d. Fax No. 313-965-0422

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Emily Ricards, Organizer

(Print/type name and title or office, if any)

Tel. No. 313-965-9450

Office, if any, Cell No.

Fax No. 313-965-0422

e-Mail

Address 2604 4th Street, Detroit, MI 48201

4/30/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

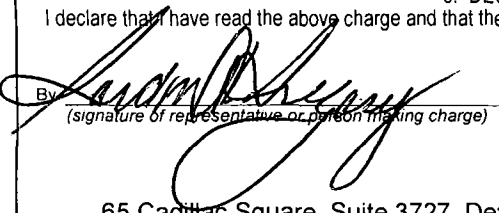
07-CA-104460

Date Filed

5-6-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Post Foods, LLC	b. Tel. No. 269-966-1000
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 275 Cliff Street Battle Creek, MI 49014	e. Employer Representative Keith Martens Plant Manager
	g. e-Mail
	h. Number of workers employed Approx. 450
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Cereal
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 14, 2012, and continuing to date, the Employer, by its officers, agents and representatives, has engaged in and is engaging in unfair labor practices as follows: 1) By refusing and failing to process grievances in a timely manner and using such tactic to cause the Union to agree to the Employer's proposed staffing changes. 2) By harassing and intimidating employees who filed grievances. 3) By distributing literature to employees intended to discourage union membership and participation. By the foregoing and other acts, the Employer has interfered with, restrained and coerced its employees in their exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local Union No. 374, United Cereal, Bakery and Food Workers	
4a. Address (Street and number, city, state, and ZIP code) 250 Cliff Street Battle Creek, MI 49017	4b. Tel. No. 269-962-8714
	4c. Cell No.
	4d. Fax No. 269-962-2673
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union, RWDSU, AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Gordon A. Gregory, Attorney (Print/type name and title or office, if any)
Address 65 Cadillac Square, Suite 3727, Detroit, MI 48226	Tel. No. 313-964-5600
	Office, if any, Cell No.
	Fax No. 313-964-2125
	e-Mail Gordon@unionlaw.net
	May 3, 2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-104711	May 9, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CONSUMERS ENERGY		b. Tel No (616)530-4329
		c. Cell No.
d. Address (street, city, state ZIP code) 4000 CLAY AVE SW, PO BOX 201, GRAND RAPIDS, MI 49548-3017	e. Employer Representative BILL ECKHERT	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Grand Rapids, MI
i. Type of Establishment (factory, nursing home, hotel) Energy utility	j. Principal Product or Service Electricity	k. Number of workers at dispute location 25

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the preceding 6 months, the Employer has maintained a rule against employees "congregating" during their break time, or at other times.

On or about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) in part, for violating this overly broad rule.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(Signature of representative of person making charge) (b) (6), (b) (7)(C)	Print Name and Title Date, 5-9-13	Fax No.
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the public is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

RECEIVED

2013 MAY 10 AM 10:44

RESIDING TO FILE
REG-17
GRAND RAPIDS, MI

Attn: Barbara Kubik

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-104801	May 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer J2S GROUP HEALTHFORCE		b Tel No (616)421-4800
c Address (street, city, state ZIP code) 800 Monroe Ave NW STE 320 Grand Rapids, MI		d Employer Representative Timothy Frain
e Type of Establishment (factory, nursing home, hotel) Employment agency		f Principal Product or Service Nursing services
g Dispute Location (City and State) Grand Rapids, MI		h Number of workers at dispute location 100

1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since about (b) (6), (b) (7)(C) 2013 the Employer has interfered with, restrained, and coerced its employees by reassigning (b) (6), (b) (7)(C) from 3 Red to 3 South, and isolating (b) (6), (b) (7)(C) from, and harassing (b) (6), (b) (7)(C) co-worker (b) (6), (b) (7)(C) because of their concerted activities protected by Section 7 of the Act.

3 Full name of party filing charge (if labor organization, give full name including local name and number)

4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b Tel No
		4c Cell No (b) (6), (b) (7)(C)
		4d Fax No
		4e e-Mail (b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No
(Signature of representative of person making charge)	Print Name and Title	Office Use Only: Cell No (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date	Fax No
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)

WILLFUL, FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The nature and uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

GRAND RAPIDS, MI
REGION 7
RESIDENT OFFICE

2013 MAY 10 PM 1:23

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NLRB

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-105170Date Filed
5-14-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Forgotten Harvest, Inc.		b. Tel. No. (248) 967-1500
		c. Cell No.
		f. Fax No. (248) 967-1510
d. Address (Street, city, state, and ZIP code) 21800 Greenfield Rd. Oak Park, MI 48237	e. Employer Representative Lisa Kravitz, Human Resources	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Non-profit distributor of donated foods	j. Identify principal product or service donate foods	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated me in retaliation for me engaging in protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare (b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C) at (b) (6), (b) (7)(C) making charge (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
		Office, if any, Cell No.
		Fax No.
		e-Mail
Address (b) (6), (b) (7)(C)		5/14/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-105935Date Filed
5-24-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Corrosion Fluid	b. Tel. No. 989-496-2608
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 1850 Baycity Rd. Midland 48642	e. Employer Representative RON SACKET
	f. Fax No.
	g. e-Mail
	h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) Chemical supply company	j. Identify principal product or service Distribution of equipment
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Dismissed in retaliation for my protected and concerted activities with regard to safety conditions.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (signature) representative or person making charge	(b) (6), (b) (7)(C) (Print name and title or office, if any)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 5-23-13 (date)
	Tel No
	Office, if any, Cell No.
	Fax No.
	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS.

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-106421	June 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer J2S GROUP HEALTHFORCE		b Tel No (616)421-4800
d Address (street, city, state ZIP code) 800 Monroe Avenue NW, STE 320, Grand Rapids, MI 49503	e Employer Representative Timothy Frain	c Cell No
		f Fax No
i Type of Establishment (factory, nursing home, hotel) Staffing Service	j Principal Product or Service Medical staffing	g e-Mail
		h Dispute Location (City and State) Grand Rapids, MI
		k Number of workers at dispute location 200

1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the Employer suspended (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees that are protected by Sec 7 of the Act

3 Full name of party filing charge (if labor organization give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

4c Cell No

(b) (6), (b) (7)(C)

4d Fax No

4e e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Signature of representative or person making charge) (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

5/4/13

Print Name and Title

Date

Tel No

Office, if any, Cell No

(b) (6), (b) (7)(C)

Fax No

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 451 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

GRAND RAPIDS, MI
REGION 7
RESIDENT OFFICE

2013 JUN -4 AM 8:53

RECEIVED
NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-106594

Date Filed
6-5-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Team Mental Health Services		b. Tel. No. 313-274-3700
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 921 Howard Street Dearborn, MI 48124	e. Employer Representative Pam Lamb	g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) health facility	j. Identify principal product or service mental health service	h. Number of workers employed approx. 275
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the Employer terminated me for engaging in protected concerted activities, including but not limited to complaining about my and other employees terms and conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

By

Individual

(Print/type name and title or office, if any)

6/5/2013

(date)

Address

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-107381

Date Filed

6-17-13

INSTRUCTIONS:

File an original together with 4 copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

U.S. Steel

b. Number of workers employed

3000

c. Address (Street, city, state, and ZIP code)

1 Quality Drive, Ecorse, MI 48229

d. Employer Representative

James Van Buren, Director
Labor Relations and Keith
Bauer, Labor Relations Rep

e. Telephone No.

313-749-2436

Fax No.

Unknown

f. Type of Establishment (factory, mine, wholesaler, etc.)

Steel Mill

g. Identify principal product or service

Steel

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about early March 2013, the Employer has been failing and refusing to provide the Union with information to process several employee grievances.

On about the end of (b) (6), (b) (7)(C) 2013, the Employer discharged employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Bonnie Burke, Union Chairman - Grievance Committee

4a. Address (Street and number, city, state, and ZIP code)

11424 West Jefferson, River Rouge, Michigan 48218

4b. Telephone No.

734-720-9241

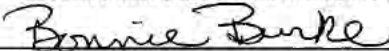
Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Local 9264, USW

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Bonnie Burke

(Print/type name and title or office, if any)

(fax).

Address

Same as above

734-720-9241

(Telephone No.)

June 17, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-107408

6-17-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Ford Motor Company, Detroit's High Velocity Center

b. Tel. No.

(734) 479-3800

c. Cell No.

(734) 479-3800

f. Fax No.

g. e-Mail

d. Address (Street, city, state, and ZIP code)

1999 Brownstown Center Dr
Brownstown, MI 48183

e. Employer Representative

Charles Gonzalez,
Human Resource Manager

h. Number of workers employed

125

i. Type of Establishment (factory, mine, wholesaler, etc.)

distribution center

j. Identify principal product or service

distribution of auto parts

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the past six months, the above-named Employer has issued disciplinary write-ups to me in retaliation for my calls to the hotline about my and other employees' terms and conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I am the individual who read the above charge and that the statements are true to the best of my knowledge and belief

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

By (b) (6), (b) (7)(C)

Individual

(signature or representative of person making charge)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

6/17/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74912-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-107691Date Filed
6-20-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Boulevard Health Center		b. Tel. No. (248)852-7800
		c. Cell No.
		f. Fax No. (248)852-6348
d. Address (Street, city, state, and ZIP code) 3500 W. South Blvd Rochester Hills, MI 48309		g. e-Mail
		h. Number of workers employed 128
i. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	j. Identify principal product or service Healthcare	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3), 8(a)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013 the Employer, by its officers, agents and representatives, discriminatorily reprimanded employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their union and/or protected concerted activities on behalf of Service Employees International Union, Healthcare Michigan.

Since on or about (b) (6), (b) (7)(C) 2013 the Employer, by its officers, agents and representatives, discriminatorily terminated employment for employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities on behalf of Service Employees International Union, Healthcare Michigan.

The Employer, by its officers, agents and representatives has discriminatorily discharged employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) giving testimony under the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, Healthcare Michigan

4a. Address (Street and number, city, state, and ZIP code) 2680 Vulcan St. Muskegon, MI 49444	4b. Tel. No. (231)722-6303
	4c. Cell No.
	4d. Fax No. (231)726-6764
	4e. e-Mail brenda.robinson@seiuhcmi.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union; Change To Win	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Brenda D. Robinson, Attorney

(Print type name and title or office, if any)

Address 2680 Vulcan St., Muskegon, MI 49444

6/20/13

(date)

Tel. No. (231)722-6303

Office, if any, Cell No.

Fax No. (231)726-6764

e-Mail
brenda.robinson@seiuhcmi.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-107845Date Filed
6-24-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Michigan State Employees Association

b. Tel. No. 517 394-5900

c. Cell No. n/a

f. Fax No. 517 394 4060

d. Address (Street, city, state, and ZIP code)
6035 Executive Drive
Lansing, MI 48911e. Employer Representative
Ken Mooreg. e-Mail
kmoore@msea.orgh. Number of workers employed
eight (8)i. Type of Establishment (factory, mine, wholesaler, etc.)
Unionj. Identify principal product or service
Represents State of Michigan employees

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(2), (3), (4), and/or (5), of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer (viz., Michigan State Employees Association (M.S.E.A.), on or about (b) (6), (b) (7)(C) 2013, effectively discharged the Union's (i.e., Central Office Staff Association) (b) (6), (b) (7)(C) by continuing the imposition of working conditions so intolerable as to compel the employee to (b) (6), (b) (7)(C). The Employer's actions were retaliatory and/or discriminatory for the employee's lawful union and/or concerted activities, including testimony before the Board; were intended to and/or had the effect of 'chilling' lawful union activities; and/or were otherwise discriminatory, retaliatory, capricious, arbitrary, and/or punitive in nature and/or effect.

3. Full name of charging charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. n/a

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. n/a

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

B. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/Type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.
n/a

Fax No. n/a

e-Mail
(b) (6), (b) (7)(C)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C. 2012

INTERNET
FORM NLRB-501
(2-00)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

07-CA-107907

Date Filed

6-25-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service, Detroit Customer Services District

b. Tel. No. 313-226-8614/8667

c. Cell No.

f. Fax No. 313-226-8005

g. e-Mail

h. Number of workers employed
5000+

d. Address (Street, city, state, and ZIP code)

1401 West Fort St.
Detroit, MI 48233-9998

e. Employer Representative

Efrain Alvarado, Sr. Plant Manager
Linda White, TANS Manager
Mildred Vic-Tatum, Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Processing & Distribution Center

j. Identify principal product or service

collection, processing, transportation and delivery of U.S. Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named management officials, and others, have perpetrated retaliatory acts against a (b) (6), (b) (7)(C) of this local union, solely because of (b) (6), (b) (7)(C) protected union activity. (b) (6), (b) (7)(C) is a full-time (b) (6), (b) (7)(C) assigned to the (b) (6), (b) (7)(C) in Detroit. (b) (6), (b) (7)(C) is also a (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of the Detroit District Area Local. (b) (6), (b) (7)(C) was issued a Notice of Removal from (b) (6), (b) (7)(C) postal position, which took effect (b) (6), (b) (7)(C) 2013. (b) (6), (b) (7)(C) is being removed from (b) (6), (b) (7)(C) position for the claimed reason that (b) (6), (b) (7)(C) failed to unload a trailer of mail, when in fact the responsibility to unload the trailer was the duty of other employees, none of whom received disciplinary action. No other employee has ever been removed from employment for failing to unload a trailer of mail. The issue of unloading mail is nothing but a pretext for removing this (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) position as retaliation for engaging in protected activity within the meaning of the NLRA.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

American Postal Workers Union, Detroit District Area Local #0295

4a. Address (Street and number, city, state, and ZIP code)

20530 Southfield Road
Detroit, MI 48235

4b. Tel. No. 313-532-9305

4c. Cell No.

4d. Fax No. 313-532-5433

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

American Postal Workers Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

John R. Merritt, Special Assistant

(Printtype name and title or office, if any)

Tel. No.

313-532-9305

Office, if any, Cell No.

Fax No. 313-532-5433

e-Mail

jmerritt@apwudetroit.org

Address 20530 Southfield Road, Detroit, MI 48235

06/24/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

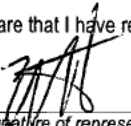
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-108031Date Filed
6-25-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Weldaloy Product Company	b. Tel. No. 586-758-5550 c. Cell No. f. Fax No. g. e-Mail h. Number of workers employed 55
d. Address (Street, city, state, and ZIP code) 11551 Stephens Road, Warren, MI 48089	e. Employer Representative Margaret Grant
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Electronics
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) & (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above named Employer, has harassed and issued disciplines to employees in retaliation for their protected concerted activities and for their support of and activities on behalf of the Union.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) UAW Local 155	
4a. Address (Street and number, city, state, and ZIP code) 7420 Murthum, Warren, MI 48092	4b Tel. No. 313-600-1977 4c. Cell No. 4d Fax No. 4e e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  (signature of representative or person making charge) Waymon Halty, Chief Steward (Print/type name and title or office, if any) Address Same as 4a 06-25-13 (date)	
Tel. No. same as 4b Office, if any, Cell No. Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-108436

Date Filed

7-2-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Tendercare Midland

b. Tel. No. 989-631-9670

c. Cell No.

f. Fax No. 989-631-6899

d. Address (Street, city, state, and ZIP code)

4900 Hedgewood Drive
Midland, MI 48640

e. Employer Representative

Amanda Stryker, Administrator

g. e-Mail

astryker@extendicare.com

h. Number of workers employed
70

i. Type of Establishment (factory, mine, wholesaler, etc.)

Nursing Home

j. Identify principal product or service

Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, during an election campaign, the employer arbitrarily disciplined and demoted an employee after having observed (b) (6), (b) (7)(C) appear in photograph on a union flier and otherwise encourage union membership. By such actions, the employer committed unlawful discrimination that violated Sections 8(a)(1) and 8(a)(3) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, Healthcare Michigan

4a. Address (Street and number, city, state, and ZIP code)

2604 4th Street
Detroit, MI 48201

4b. Tel. No. 866-734-8466

4c. Cell No.

4d. Fax No. 313-965-0422

4e. e-Mail

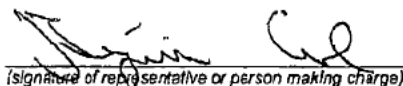
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union, Change to Win

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


 (Signature of representative or person making charge)

Benjamin Curi, Law Clerk

(Print/type name and title or office, if any)

Tel. No. 517-745-1808

Office, if any, Cell No.

Fax No.

e-Mail

ben.curi@seluhealthcaremi.org

Address 2604 4th Street, Detroit, MI 48201

7/1/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-108552	July 5, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Red Arrow Medical Clinic P.C.		b. Tel No. (269)202-7014
d. Address (street, city, state ZIP code) 6572 RED ARROW HWY, Coloma, MI 49038		c. Cell No.
e. Employer Representative Aurora Mandanguit		f. Fax No. (269)202-7130
		g. e-Mail
		h. Dispute Location (City and State) Coloma, MI
i. Type of Establishment (factory, nursing home, hotel) Medical practice	j. Principal Product or Service Health care	k. Number of workers at dispute location 8

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees for mutual aid and protection.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature or representative or person making charge)	Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date 7/5/13	Fax No.
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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GRAND RAPIDS, MI
REGION 7
RESIDENT OFFICE

2013 JUL -5 AM 9:56

RECEIVED
NLRB

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-108815Date Filed
7-9-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Severstal North America		b. Tel. No. (313) 317-8900
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 14661 Rotunda Drive Dearborn, MI 48120	e. Employer Representative Sergei Kuznetsov Melissa Cramer	g. e-Mail
		h. Number of workers employed + 1,000 employees
i. Type of Establishment (factory, mine, wholesaler, etc.) Steel Mill	j. Identify principal product or service Manufacturer	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employer committed an unfair labor act within the last 6 months and they committed unilateral action when they called me to the office and suspended me without prior notification. I was denied my Winegard Rights when I specifically requested union representation at this meeting. The employer refused to provide union representation and refused to tell me why I was being suspended. There was no emergency situation to justify my immediate removal from the plant, and the employer had ample opportunity to adhere to my request for union representation just as they have done for other employees. These actions are also regulatory for me complaining and (b) (6), (b) (7)(C)

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No.
By _____ (Signature of representative or person making charge)		Office, if any, Cell No.
(Print type name and title or office, if any)		Fax No.
7/9/2013 (date)		e-Mail
Address _____		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-108876Date Filed
7-10-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Allied Barton Security Services, LLC		b. Tel. No. 313-323-0366
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 20801 Oakwood Blvd Dearborn, MI 48124	e. Employer Representative Gary Wellman	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) security	j. Identify principal product or service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013 and (b) (6), (b) (7)(C) 2013, the above named Employer disciplined (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and protected concerted activities.

Within the past six months, the above named Employer failed to promote (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel. No. (b) (6), (b) (7)(C)

4c Cell No.

4d. Fax No.

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) an individual
(Signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

7/10/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-109223Date Filed
7-15-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Group Antolin Wayne		b. Tel. No. (734) 495-9180
d. Address (Street, city, state, and ZIP code) 47440 Michigan Avenue, Ste 150 Canton, MI 48188		c. Cell No.
e. Employer Representative Yolanda Green, Human Resource Manager		f. Fax No. (734) 495-9520
i. Type of Establishment (factory, mine, wholesaler, etc.) plant		g. e-Mail
j. Identify principal product or service automotive products		h. Number of workers employed 200
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer suspended (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C), (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

7/15/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-109259

Date Filed

7-15-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Group Antolin Wayne

b. Tel. No.

(734) 495-9180

c. Cell No.

f. Fax No.

(734) 495-9520

g. e-Mail

h. Number of workers employed

200

d. Address (Street, city, state, and ZIP code)

47440 Michigan Ave, Ste 150
Canton, MI 48188

e. Employer Representative

Yolanda Green,
Human Resource Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

plant

j. Identify principal product or service

automotive products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer indefinitely suspended (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

5. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(Type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

7/15/2013
(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

7-23-2013

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

3. Full name of party filing charges (if union organization, give full name including local union and national)

(b) (6), (b) (7)(C)

NO ADDRESS NEAR WASHINGTON, D.C. LIKE ANY OTHER.

(b) (6), (b) (7)(C)

(b) (6) (b) (7) (C) (D) (G)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (5), (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6) (b) (7)(C)

6. Full name of financial or international labor organization of which it is an affiliate or constituent unit (to be filled in when change is made by a labor organization)

B. DECLARATION

I declare that I know and I am aware of the contents of the foregoing statements and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Int No

(b) (6), (b) (7)(C)

(b) (5), (D)

(6) 某公司

(b) (5), (b) (7)(C)

46/6

(b) (6), (b) (7)(C)

(b) (5) DPP, (b) (5) ACP

(b) (6), (b) (7)(C)

7/25/63

6-52311

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Publication of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The principal uses for the information are fully set forth in the Federal Register, 11 Fed. Reg. 24952-43 (Dec. 15, 2006). The NLRB will neither explain these uses upon request, disclosure of this information to the NLRB is voluntary, nor will it agree to supply the information will cause the NLRB to decide to involve its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-109931

Date Filed
7-25-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stant USA Corp.		b. Tel. No.
d. Address (Street, city, state, and ZIP code) 70701 Powell, Romeo, MI 48065		c. Cell No.
e. Employer Representative Jennifer Malkowski		f. Fax No.
		g. e-Mail
		h. Number of workers employed 250
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service fuel filler tubes	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above Employer terminated me in retaliation for my union and/or protected concerted activity

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No

e-Mail

see above

July 25, 2013

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-109993Date Filed
7-26-13

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Johnson Controls		b. Number of workers employed 500	
c. Address (street, city, state, ZIP code) 12775 Oakland Highland Park, MI 48203		d. Employer Representative Lisa Montgomery	e. Telephone No. 313-252-4269
		Fax No.	
f. Type of Establishment (factory, mine, wholesaler, etc.) factory		g. Identify principal product or service auto parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, I was discharged due to my union and protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative person making charge)

Individual

(Print/type title or office, if any)

(fax).

Address Same as above

7/26/13

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

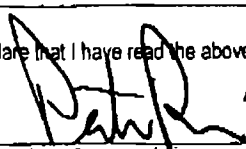
(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACECase
07-CA-110507Date Filed
8-2-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer E I, Inc. d/b/a Church's Chicken		b. Tel. No. 810-422-9436	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 3410 W. Corunna Rd., Flint, MI 48503		e. Employer Representative Eui Hyung Kim	
		g. e-Mail	
		h. Number of workers employed 20+	
i. Type of Establishment (factory, mine, wholesaler, etc.) restaurant		j. Identify principal product or service food service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above named employer who owns and operates a franchise of Church's Chicken unlawfully threatened and retaliated against numerous employees for engaging in protected activity under the Act			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Michigan Worker's Organizing Committee			
4a. Address (Street and number, city, state, and ZIP code) 269 Walker Street, Suite 843 Detroit, MI 48207		4b. Tel. No.	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) None			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  (signature of representative or person making charge)		Tel. No. 248-354-9650	
Patrick J. Roral, Attorney (Print type name and title or office, if any)		Office, if any, Cell No.	
		Fax No. 248-354-9656	
400 Galleria Officecentre, Suite 117, Southfield, MI 48034 Address		e-Mail prorai@michworklaw.com	
		8/2/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

07-CA-110545

Date Filed

8-2-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JH Kim, Inc. d/b/a Church's Chicken		b. Tel. No. (810) 715-1225
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 3043 S. Dort Hwy, Burton, MI 48529	e. Employer Representative In Sook Kim	g. e-Mail
		h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc.) restaurant	j. Identify principal product or service food service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsection) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named employer who owns and operates a franchise of Church's Chicken unlawfully threatened and retaliated against numerous employees for engaging in protected activity under the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Michigan Worker's Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)269 Walker Street, Suite 843
Detroit, MI 48207

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) None

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Patrick J. Roral, Attorney

(Print type name and title or office, if any)

Tel. No.

248-354-9650

Office, if any, Cell No.

Fax No. 248-354-9656

e-Mail

prorai@michworklaw.com

Address 400 Galleria Offcentre, Suite 117, Southfield, MI 48034

8/2/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-110735Date Filed
8-7-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer First Student Inc.		b. Tel. No. (313) 945-8600	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 8145 Greenfield Road Detroit MI 48228		e. Employer Representative Roger Radcliff	
		g. e-Mail	
		h. Number of workers employed approx 300	
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation		j. Identify principal product or service School Bus	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (first subsections) <u>8 a(1)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On Wednesday, ^{(b) (6), (b) (7)(C)} 2013 the Employer through its officers, agents or representatives have discriminatively disciplined ^{(b) (6), (b) (7)(C)} a union steward for participating in protected concerted activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local Union No. 243			
4a. Address (Street and number, city, state, and ZIP code) 39420 Schoolcraft Rd Plymouth Twp, MI 48170		4b. Tel. No. (734) 420-6900	
		4c. Cell No.	
		4d. Fax No. (734) 420-2610	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Doug Robinson</u> (signature of representative or person making charge)		Tel. No. (734) 420-6900 EXT 107	
Doug Robinson (Print/type name and title or office, if any)		Office, if any, Cell No.	
		Fax No. (734) 420-2610	
39420 Schoolcraft Rd Plymouth MI 48170 Address		e-Mail	
		6/7/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-110744Date Filed
8-7-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Chrysler - Sterling Heights Assembly Plant

b. Tel. No. 248-512-2944

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
Sterling Heights Assembly Plant
38111 Van Dyke
Sterling Heights, MI 48312e. Employer Representative
Brad Devineg. e-Mail
bjd9@chrysler.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)
Factoryj. Identify principal product or service
Automobiles

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Under Section 8(a)(1) of the Act, an employee is allowed to enforce provisions of the collective bargaining agreement. Chrysler has continually neglected their obligations in this matter. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) from personal (b) (6), (b) (7)(C) After numerous (b) (6), (b) (7)(C) and fear of punishment (Time off/write ups), (b) (6), (b) (7)(C) agreed to a (b) (6), (b) (7)(C) on June 11, 2012, as spelled out in the national contract. Chrysler refused to perform their due diligence in follow up on this (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) attempted to resolve this situation. In addition, on November 2, 2012, (b) (6), (b) (7)(C) was (b) (6), (b) (7)(C) by the Sterling Heights (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was never allowed to return to work (b) (6), (b) (7)(C) and again attempted a (b) (6), (b) (7)(C) and this was carried out on (b) (6), (b) (7)(C) 2013. Chrysler has had possession of this report and has failed to act upon it in a reasonable manner, denying (b) (6), (b) (7)(C) right to have the collective bargaining contract followed.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Auto Workers (UAW)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(signature of representative (b) (6), (b) (7)(C) person making charge)

(Print type name and title or office, (b) (6), (b) (7)(C))

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 07-CA-110833	Date Filed 8-8-2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Enjol Transportation		b. Number of Workers Employed Approximately 30
c. Address (street, city, State, ZIP, Code) 1545 Clay Detroit, MI 48202	d. Employer Representative Paullette Hamilton	e. Telephone No. (313) 758-1000 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	g. Identify Principal Product or Service Para Transit Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (first subsections) 8a (1), 8a (3), 8a (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on or before (b) (6), (b) (7)(C) 2013 the Employer through its officers agents or representatives have discharged (b) (6), (b) (7)(C) for engaging in protected concerted activity and by retaliating for filing a NLRB Charge against the Company.

AUG - 8 P 2:24

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

Teamsters Local Union No. 243

4a. Address (street and number, city, State, and ZIP Code)

39420 Schoolcraft
Plymouth Township, MI 48170

4b. Telephone No.

(734) 420-6900 Ext 107

Fax No.

(734) 420-2610

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Doug Robinson
(Signature of representative or person making charge)

Business Representative

Fax No. (734) 420-2610 (Title, if any)

(734) 420-6900

(Telephone No.)

8/8/13

Date

Address 39420 Schoolcraft, Plymouth Twp., MI 48170

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-110988

8-12-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Watson Home Care

b. Tel. No. 734-528-5056

c. Cell No.

d. Address (Street, city, state, and ZIP code)

2755 Carpenter Road 3NW
Ann Arbor, MI 48108

e. Employer Representative

f. Fax No.

g. e-Mail

h. Number of workers employed
250i. Type of Establishment (factory, mine, wholesaler, etc.)
Home Care Agencyj. Identify principal product or service
Health Care Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around (b) (6), (b) (7)(C) the employee, (b) (6), (b) (7)(C) was suspended from employment at Watson Home Care. On or around (b) (6), (b) (7)(C) was terminated from employment at Watson (b) (6), (b) (7)(C) was participating in protected concerted activity under Section 7 of the act at the time, and was disparately treated based on (b) (6), (b) (7)(C) participation in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU Healthcare Michigan (Service Employees International Union)

4a. Address (Street and number, city, state, and ZIP code)

2604 4th Street
Detroit, MI 48201

4b. Tel. No. 313-963-3847

4c. Cell No.

4d. Fax No.

4e. e-Mail

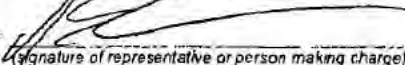
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. 313-303-9596

By



Stephen Cousins

(Print/type name and title or office, if any)

Office, if any, Cell No.
313-303-9596

Fax No.

e-Mail

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

07-CA-111051

8-12-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

William Beaumont Hospital

b. Tel. No. 248-551-4564

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

3601 W. 13 Mile Rd., Royal Oak, MI 48073-6712

e. Employer Representative

Amy Giannosa

g. e-Mail

h. Number of workers employed
100

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hospital

j. Identify principal product or service

Health care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer attempted to cause employers to discriminate against (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) protected concerted activities and Board activities.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Same as above

Address

8/9/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
07-CA-111876	8-23-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Sams Club	b. Tel. No. 810-230-6700
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 4373 W Corunna Road Flint, MI 48532	e. Employer Representative Jason Corbett Karla Cash Trent Powers
	g. e-Mail
	h. Number of workers employed 200 at this site
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j. Identify principal product or service Food, household goods, electronics, etc
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (8) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2013 I was discharged and denied my Weingarten Rights. On (b) (6), (b) (7)(C) 2013 I was discharged while engaged in protected concerted activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C) b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Tel. No. (b) (6), (b) (7)(C)
	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail (b) (6), (b) (7)(C)
Address 1001 Perry Street, Flint, MI 48504	8/14/2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-801
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 07-CA-112460	Date Filed 9-3-2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer MidMichigan Medical Center-Clare	b. Tel. No. (989)802-5101
	c. Cell No.
	f. Fax No. (989)802-8800
d. Address (Street, city, state, and ZIP code) 703 N. McEwan Street Clare, MI 48617	e. Employer Representative Ray Stover - President
	g. e-Mail ray.stover@midmichigan.org
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 13 my employer suspended me. Then on or about (b) (6), (b) (7)(C) 13 I was discharged because I engaged in concerted activity with other employees for mutual aid and protection.	
3. Full name of entity filing charge (If labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)	Tel. No.
	Office, if any, Cell No.
	Fax No.
	e-Mail
Address 9/3/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 07-CA-112694	Date Filed 9-5-2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Michigan Carpet Delivery		b. Number of workers employed approx. 12
c. Address (street, city, state, ZIP code) 9860 Harrison, Building 13 Romulus, MI 48174	d. Employer Representative Grant Soule, Regional Manager	e. Telephone No. (734) 946-4572 (616) 971-0240
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse	g. Identify principal product or service Carpet Delivery	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On (b) (6), (b) (7)(C) 2013, the Employer terminated me for threatening to call the NLRB and other government agencies.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <input checked="" type="checkbox"/> (b) (6), (b) (7)(C)	Title AN INDIVIDUAL	
Signature of representative or person making charge Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 9/5/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Inquiry

INTERNAL
 FORM NLRB-101
 (7-01)

 UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

FORM NLRB-101 UNDER 44 U.S.C. 2012

Date Filed

INSTRUCTIONS:

File as charged with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

07-CA-113365 9-16-2013

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Wayne Disposal, Inc.

b. Tel. No. 800-582-5489

c. Cell No. 734-329-8050

f. Fax No. 800-528-5329

g. e-mail
contact@eqonline.comh. Number of workers employed
60-80d. Address (Street, city, state, and ZIP code)
49350 North I-94 Service Drive
Belleville, Michigan 48111e. Employer Representative
Michael Porath
Kelli M. Laubecker - Human
Resourcesi. Type of Establishment (factory, mine, wholesaler, etc.)
Commercial hazardous waste landfillj. Identify principal product or service
Collection and disposal of commercial hazardous waste

k. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Portal Recruitment Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice)

I have been a dedicated employee of Wayne Disposal for 10 years through the International Union of Operating Engineers. I have an above-average work record and I am a hard worker. I (b) (6), (b) (7)(C) and was (b) (6), (b) (7)(C). I have a perfect work record and never missed a day (b) (6), (b) (7)(C). Most recently, I was laid off due to "lack of work". I feel that this has violated my rights as an employee taking into consideration my years of service and dedication to my job. The company had no basis to lay me off out of line of seniority other than (b) (6), (b) (7)(C). The lay-off notice that I was given was more reflective of a discharge notice.

3. Name of labor organization (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No. N/A

4e. e-mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Union of Operating Engineers Local 324

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6) (Printed name and title of officer, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

N/A

Fax No. N/A

e-mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

8-1213

(Date)

UNLAWFUL STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1501)

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to initiate or process.

DETROIT MI

2013 SEP 16 PM 7:29

 RECEIVED
 NLRB
 REGION 7

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 07-CA-113561	Date Filed 9/17/13

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for
The region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Moeller Manufacturing Co	b. Number of workers employed	
c. Address (street, city, state, ZIP code) 30100 Beck Road, Wixom, MI 48393	d. Employer Representative Frank G. Litfin, III	e. Telephone No 248-960-3999
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	g. Identify principal product or service Defense	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of § 8(a)(1) & (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Effective (b) (6), (b) (7)(C) 2013, the above named Employer unlawfully discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and other protected concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Home No	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) Signature of (b) (6), (b) (7)(C) representative of person making charge Address: [SAME AS 4A]	Title: Individual Telephone No. [SAME AS 4b]	Date: 9/17/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-113640

Date Filed

9-18-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

TKMS, Inc.

b. Tel. No. 248-332-5687

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1780 East Highland
Pontiac, MI 48340

e. Employer Representative

Jeffery Laming

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Trucking

j. Identify principal product or service

transportation of aggregate, sand, and other materials

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discharged me because I spoke out with other employees against poor working conditions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Signature) (b) (6), (b) (7)(C) person making charge

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Sept 17 2013

(date)

Address

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

07-CA-113715

Date Filed

9-19-2013

INSTRUCTIONS:

File an original together with 4 copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Blue Cross/Blue Shield of Michigan	b. Number of workers employed 100s	
c. Address (Street, city, state, and ZIP code) 600 Lafayette, Detroit, MI 48226	d. Employer Representative Tiffany Moss	e. Telephone No.
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) insurance provider	g. Identify principal product or service insurance	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>3</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer suspended and terminated (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because of their protected concerted and union activities		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)	
	Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address <u>Same as above</u> (fax) <u>Same as above</u> 9-19-13 (Telephone No.) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

09/19/2013 11:54 9898939191

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-113727Date Filed
9-19-2013

FORM EXEMPT UNDER 44 U.S.C. 3512

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Consumers Energy
D.E. Karn 1&2 Plant

b. Tel. No.

989.891.3172

c. Cell No.

f. Fax No.

989.891.3488

g. e-Mail

h. Number of workers employed

60

d. Address (Street, city, state, and ZIP code)

2742 North Weadock Highway
Essexville, MI 48732

e. Employer Representative

Jeremy Owen

i. Type of Establishment (factory, mine, wholesaler, etc.)

Power Plant

j. Identify principal product or service

producing electricity

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1. (b) (6), (b) (7)(C) was discharged without cause.

2. The Company violated the Disabled Veterans Act.

3. (b) (6), (b) (7)(C) was in a hostile work environment and the Company failed to act on it.

4. The Company violated their own Labor Relations Bulletin (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Utility Workers Union of America, AFL-CIO, Local 144

4a. Address (Street and number, city, state, and ZIP code)

1705 1/2 Third Street
Bay City, MI 48708

4b. Tel. No.

989.893.5471

4c. Cell No.

4d. Fax No.

989.893.9191

4e. e-Mail

uwua144@hotmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Utility Workers Union of America, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Julian Zielinski Jr., President

(Print type name and title or office, if any)

Tel. No.

989.893.5471

Office, if any, Cell No.

989.751.5562

Fax No.

989.893.9191

e-Mail

uwua144@hotmail.com

Address 1705 1/2 Third Street, Bay City, MI 48708

August 29, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The information may be disclosed to the Federal Register, 71 Fed. Reg. 74942-13 (Nov. 12, 2006).

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-113772

9/20/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Willie McCormick and Associates

b. Tel. No. 313 935-5700

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

13522 Foley St.
Detroit, MI 48227

e. Employer Representative

Willie McCormick

g. e-Mail

h. Number of workers employed
approximately 20

i. Type of Establishment (factory, mine, wholesaler, etc.)
Contractor

j. Identify principal product or service
Underground Water Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above named Employer has failed and refused to dispatch (b) (6), (b) (7)(C) for because of (b) (6), (b) (7)(C) protected concerted activities, including, but not limited to, (b) (6), (b) (7)(C) complaints regarding being paid prevailing wage for work performed.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Signature of representative of person making charge)

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

9/20/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OPTIONAL
FORM NLRB-681
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-113912

9-20-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

McLaren-Lapeer Region

b. Tel. No. 810.667.5500

c. Cell No.

d. Address (Street, city, state, and ZIP code)

1375 North Main
Lapeer MI 48446

e. Employer Representative

Bart Buxton
President-CEO

f. Fax No.

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or those unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer disciplined (b) (6), (b) (7)(C) because of (b) (6) activities on behalf of, and support for, the Michigan Nurses Association, and (b) (6) protected, concerted activities, including those in support of the adequate staffing of RNs by hospitals, which is a campaign and effort engaged in by McLaren-Lapeer Region RNs and the Michigan Nurses Association to promote and provide quality and safe patient care at hospitals, including McLaren-Lapeer Region.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Michigan Nurses Association

4a. Address (Street and number, city, state, and ZIP code)

2310 Jolly Oak Road
Okemos MI 48864

4b. Tel. No. 517.349.5840

4c. Cell No.

4d. Fax No. 517.349.5818

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Nurses United

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

Sheila Khan-Monroe Labor Relations Rep

(Print type name and title or office, if any)

Tel. No.

517.853.5518

Office, if any, Cell No.

Fax No. 517.349.5818

e-Mail

sheila.khanmonroe@minurses.org

Address 2310 Jolly Oak Road Okemos MI 48864

8/29/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

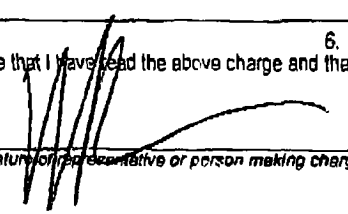
INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
07-CA-114356	9-27-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Kace Logistics	b. Tel. No. 734-654-4644 c. Cell No. 734-755-2295 f. Fax No. 734-654-1248 g. e-Mail parinj@kcintergrated.com h. Number of workers employed 150
d. Address (Street, city, state, and ZIP code) 862 Will Carleton Road Carleton, MI 48117	e. Employer Representative Joseph Parin
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Supply chain services
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months, the Company has violated the Act by discharging employees due to their union activity.	
3. Full name of party filing charge (If labor organization, give full name, including local name and number) International Union, United Automobile, Aerospace & Agricultural Implement Workers of America -- UAW	
4a. Address (Street and number, city, state, and ZIP code) 8000 East Jefferson Ave. Detroit, MI 48214	4b. Tel. No. 313-926-5216 4c. Cell No. 313-605-0738 4d. Fax No. 313-926-5240 4e. e-Mail wkarges@uaw.net
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	William Karges, Assoc. General Counsel (Print/type name and title or office, if any)
Tel. No. Office, if any, Cell No. Fax No. e-Mail	
Address _____ 9/27/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
07-CA-114422Date Filed
September 30, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Telamon Corporation		b. Tel. No. (231) 271-0600
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 1878 S. West Bay Shore Drive Suttons Bay, MI 49682	e. Employer Representative Sierra Gould, Center Director	f. Fax No. (231) 271-0603
		g. e-Mail sgould@telamon.org
		h. Number of workers employed 20 +/-
i. Type of Establishment (factory, mine, wholesaler, etc.) Migrant Head Start	j. Identify principal product or service Daycare/School	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(1) & Section 7</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since early March, 2013 Telamon Corp, the employer, has promulgated and maintained a social media policy that is overly restrictive of its employees NLRA, Section 7 rights. On (b) (6), (b) (7)(C) 2013 the employer terminated the employ of (b) (6), (b) (7)(C) under its social media policy for engaging in, among other protected rights under the NLRA, mutual aid and protection and/or other concerted protected activities with co-employees on-line; additionally, the employer's confidentiality policy also violates NLRA. Telamon's 'wage secrecy' also violates NLRA. (b) (6), (b) (7)(C) was fired by the employer on a 'trumped-up-charge' to further reinforce the chilling effects of the social media policy in association with (b) (6), (b) (7)(C) discharge from employment and to make an example to the co-employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	who was fired (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(Signature of representative of person making charge)Allen G. Anderson, Attorney
(Print/Type name and title or office, if any)Tel. No.
(231) 946-0700Office, if any, Cell No.
(231) 633-4792Fax No.
(231) 946-1735e-Mail
aga@smith-johnson.comAddress 603 Bay St., P.O. Box 705, Traverse City, MI 49685-0705 09/30/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-114578

10-11-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Westin Hotel Detroit Airport

b. Tel. No. 734-942-6500

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

2501 Worldgateway Place
Detroit, MI 48242

e. Employer Representative

John Reed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hospitality

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Harassment resulting in disciplinary action, and termination.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

10-11-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
1-08

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-115686

10-25-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Chrysler Group LLC

b Tel No 586-977-4590

c Cell No

f Fax No

g e-Mail

d Address (Street, city, state and ZIP code)

35777 Van Dyke Ave.

Sterling Heights, MI 48312-3565

e Employer Representative

Nicole Ferguson

h Number of workers employed
3000+

i Type of Establishment (factory, mine, wholesaler, etc.)

Factory

j Identify principal product or service

Automobiles

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer indefinitely suspended me due to my protected concerted and union activities.

3 Full name of party filing charge (if labor organization, give full name including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

An Individual

B (Signature or representative of person making charge)

(Print type name and title or office, if any)

Tel No

Same as above

Office, if any Cell No

Fax No

e-Mail

Address Same as above

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-115717	10-25-2013

INSTRUCTIONS

File an original with the NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Chelsea Community Hospital		b. Number of workers employed about 1,000
c. Address (street, city, state, ZIP code) 775 S. Main St., Chelsea MI 48118	d. Employer Representative Paul Kulas, VP Pat. Svs.	e. Telephone No. 734.593.6000
f. Type of Establishment (factory, mine, wholesaler, etc.) hospital	g. Identify principal product or service health care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
About (b) (6), (b) (7)(C) 2013, the Employer named above discharged its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities, including discussing workplace problems with co-workers in person and on Facebook, and raising those problems concertedly with the Employer's management.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
(b) (6), (b) (7)(C) the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) (Signature of representative of person making charge) /s/ Darylanne R. Pearson		An Individual (Print/type name and title or office, if any)
(b) (6), (b) (7)(C)		October 25, 2013
(Address)		(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-116014Date Filed
10-30-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Salon Europa		b. Tel. No. 734-782-9884
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 37395 Telegraph Flat Rock, MI 48134	e. Employer Representative Dave Brossia	g. e-Mail
		h. Number of workers employed 9
i. Type of Establishment (factory, mine, wholesaler, etc.) Beauty Salon	j. Identify principal product or service Cosmetic Services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has discriminated against me and other employees by converting us from hourly wages to commission and by reducing our hours in retaliation for our protected and concerted activity. On about (b) (6), (b) (7)(C) 2013, the Employer constructively discharged me in retaliation for my protected and concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. Same as above

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Signature of representative of (b) (6), (b) (7)(C) (making charge)

(Print/type name and title or office, if any)

Address Same as above

10/25/13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-116054

10-30-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Durham School Services		b. Tel. No. (248) 352-8756
		c. Cell No.
		f. Fax No. (248) 867-7542
d. Address (Street, city, state, and ZIP code) 24661 Lahser Rd. Southfield, MI 48033	e. Employer Representative John Meo	g. e-mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation provider		j. Identify principal product or service transportation for local school districts

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013 the Employer suspended, and (b) (6), (b) (7)(C) 2013, terminated its employee (b) (6), (b) (7)(C) all in retaliation for engaging in protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) An Individual

(Signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-mail

Address (b) (6), (b) (7)(C)

Date Oct 30, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

07-CA-116329

Date Filed

11-4-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Please see attached sheet re joint employers		b. Tel. No. See attached sheet
		c. Cell No. See attached sheet
		f. Fax No. See attached sheet
d. Address (Street, city, state, and ZIP code) See attached sheet	e. Employer Representative See attached sheet	g. e-Mail See attached sheet
		h. Number of workers employed See attached sheet
i. Type of Establishment (factory, mine, wholesaler, etc.) See attached sheet	j. Identify principal product or service See attached sheet	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1), 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, and continuing to date, the named Employers (joint employer) interfered with, coerced and restrained Charging Party in the exercise of his Section 7 rights by discharging (b) (6), (b) (7)(C) for protesting unsafe working equipment and conditions, together with another employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

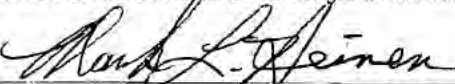
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N.A.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Mark L Heinen, Attorney for Charging Pty
(Print/type name and title or office, if any)

Tel. No.

586-739-9888

Office, if any, Cell No.

313-207-4993

Fax No.

586-739-9892

e-Mail

markheinen@att.net

Address 48000 Van Dyke Ave., Shelby Township, MI 48317

10/30/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Item 1.a. Name of Employer (Joint Employers) –

Item 1.b. Telephone No. --

ESM: 716-446-8914

Severstal: Unknown

ESM: Unknown

Severstal North America
14661 Rotunda Drive
P.O. Box 1699
Dearborn, MI 48120-1699

ESM Group Inc.
300 Corporate Parkway
Suite 118N
Amherst, NY 14226

Severstal: Olga G. Filatova
Vice President, H.R.

ESM: Director of Human Resources

Severstal: 313-337-0155

ESM: 716-446-8911

Severstal: contact@severstalna.com
ESM: info@esmgrouppinc.com

Severstal: Over 100

ESM: Over 25

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CA-117469	November 20, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer LWHS LTD., d/b/a BATA Plastics, Inc.,	b. Tel. No. (616)452-5300
d. Address (street, city, state ZIP code) 1001 40th Street SE, Grand Rapids, MI 49508	c. Cell No.
e. Employer Representative Nena Cole	f. Fax No. (616)452-5301
i. Type of Establishment (factory, nursing home, hotel) Factory	g. e-Mail hr@bataplastics.com
j. Principal Product or Service Plastic pellets	h. Dispute Location (City and State) Grand Rapids, MI
	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees for mutual aid and protection.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature) (b) (6), (b) (7)(C) representative or person making charge)

Print Name and Title**Fax No.****Address:** (b) (6), (b) (7)(C)**Date:****e-Mail**

(b) (6), (b) (7)(C)

11/20/13

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

GRAND RAPIDS, MI
REGION 7
RESIDENT OFFICE

2013 NOV 20 PM 4:40

RECEIVED
NLRB

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

07-CA-117518

Date Filed

11-20-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Automotive Components Holding, LLC

b. Tel. No. 734-451-8800

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

ACH Sheldon Road Plant
14425 Sheldon Road
Plymouth, MI 48170

e. Employer Representative

Derrick Gismondi
HR REP

g. e-Mail

h. Number of workers employed
700+i. Type of Establishment (factory, mine, wholesaler, etc.)
Factoryj. Identify principal product or service
heating and cooling for automobiles

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, I was suspended for engaging in Union and/or protected concerted activities.

For the past six months, the Employer and Union are working together to overpay certain employees at the contractual chairman rate instead of the contractual committee person rate.

For the past six month, the Employer and Union are working together to pay certain non-union officials as contractual Union officials.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(Signature of representative of person making charge)11-20-2013
(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

11-20-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
07-CA-117671	11-22-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. 231-933-1020
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1801 N. Garfield Rd Traverse City Michigan 49696	e. Employer Representative Pamela Bronson Plant Manager
	g. e-Mail
	h. Number of workers employed est. 125
i. Type of Establishment (factory, mine, wholesaler, etc.) Processing Facility	j. Identify principal product or service U.S. Mail
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) have been issued numerous unjust discipline that lacks just cause by USPS.	
(b) (6), (b) (7)(C) has also been issued discipline that lacks just cause due to (b) (6), (b) (7)(C) involvement of charges filed with the NLRB	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) American Postal Workers Union Local #531 Traverse City Area	
4a. Address (Street and number, city, state, and ZIP code) P.O. Box 142 Traverse City Michigan 49685	4b. Tel. No. 4c. Cell No. 231-935-4140 4d. Fax No. 4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) AFL-CIO Traverse City Area Local 531 APWU	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Debra K. Holmes</u> (signature of representative or person making charge)	Tel. No. 231-943-3467 Office, if any, Cell No.
<u>Debra K. Holmes</u> (Print type name and title or office, if any)	Fax No.
2124 Grosbeak Dr. Traverse City Mi. 49685	e-Mail
	11/20/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-118183

Date Filed

12-3-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Please see attached sheet re joint employers

b. Tel. No. See attached sheet

c. Cell No. See attached sheet

f. Fax No. See attached sheet

d. Address (Street, city, state, and ZIP code)
See attached sheet

e. Employer Representative
See attached sheet

g. e-Mail
See attached sheet

h. Number of workers employed
See attached sheet

i. Type of Establishment (factory, mine, wholesaler, etc.)
See attached sheet

j. Identify principal product or service
See attached sheet

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1), 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, and continuing to date, the named Employers (joint employer) interfered with, coerced and restrained Charging Party in the exercise of his Section 7 rights by discharging (b) (6), (b) (7)(C) or protesting unsafe working equipment and conditions, together with another employee.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N. A.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Mark L. Heinen, Attorney for Charging Pty
(Print/type name and title or office, if any)

Tel. No. 586-739-9888

Office, if any, Cell No. 313-207-4993

Fax No. 586-739-9892

e-Mail markheinen@att.net

Address 48000 Van Dyke Ave, Shelby Township, MI 48317

12/03/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT TO CHARGE AGAINST EMPLOYER

Item 1.a. Name of Employer (Joint Employers) –

Severstal North America - and –
ESM Group Inc.

Item 1.b. Telephone No. --

Severstal: 800-532-8857	ESM: 716-446-8914
Option 3	

Item 1.c. Cell No. - -

Severstal: Unknown	ESM: Unknown
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Item 1.d. Address –

Severstal North America	ESM Group Inc.
14661 Rotunda Drive	300 Corporate Parkway
P.O. Box 1699	Suite 118N
Dearborn, MI 48120-1699	Amherst, NY 14226

Item 1.e. Employer Representative - -

Severstal: Olga G. Filatova	ESM: Director of Human Resources
Vice President, H.R.	

Item 1.f. Fax No. - -

Severstal: 313-337-0155	ESM: 716-446-8911
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Item 1.g. E-Mail - -

Severstal: contact@severstalna.com
ESM: info@esmgroupinc.com

Item 1.h Number of Workers - -

Severstal: Over 100	ESM: Over 25
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Item 1.i: Type of Establishment

Severstal: Steel Mill	ESM: Service Contractor
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Item 1.j.: Principle Product or Service

Severstal: Steel	ESM: Steel Composition
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

07-CA-118313

Date Filed

12/4/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tower Automotive, Elkton Business Unit		b. Tel. No. 989-375-2201
		c. Cell No.
		f. Fax No. 989-375-4563
d. Address (Street, city, state, and ZIP code) 81 Drettman Street, Elkton, MI 48731	e. Employer Representative Ellen Moorman, Human Resources Executive	g. e-Mail
		h. Number of workers employed Over 50
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Automotive parts	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1), 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, and continuing to date, the Employer, through its supervisors and agents, has harassed Charging Party through excessive surveillance, excessive discipline, and excessive work rule enforcement, in retaliation for (b) (6), (b) (7)(C) opposition to the approval of the 2025 - 2018 collective bargaining agreement with Local 2-628. Through such actions, the Employer has threatened, coerced and restrained Charging Party in the exercise of (b) (6), (b) (7)(C) rights under Section 71 of the Act and has discriminated against Charging Party because of (b) (6), (b) (7)(C) exercise of Section 7 rights.		

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N.A.	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(signature of representative or person making charge)Mark L Heinen, Attorney for Charging Pty
(Print/type name and title or office, if any)

Address 48000 van Dyke, Shelby Township, MI 48317

12/03/2013

(date)

Tel. No.

586-739-9888

Office, if any, Cell No.

Fax No. 586-739-9892

e-Mail

markheinen@att.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
07-CA-118361Date Filed
12-5-2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Best Demolition Company LLC.		b. Tel No.	
		c. Cell No. 989-372-5378	
		f. Fax No. 877-765-0578	
d. Address (Street, city, state, and ZIP code) 6285 Bay Road Suite 8 Saginaw MI 48604		e. Employer Representative Scott Mortiz	
		g. e-Mail scott@bestdemo.us	
		h. Number of workers employed 10	
i. Type of Establishment (factory, mine, wholesaler, etc.) Demolition/Construction Company		j. Identify principal product or service Renovations	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Protected Concerted Activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Employer has reduced hours and laid off the employee in retaliation to reporting suspicious activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel No.	
By (b) (6), (b) (7)(C) (signature of representative making charge)		Office, if any, Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail	
		12/4/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-118576

Date Filed
12-6-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Detroit Manufacturing Systems

b. Tel. No.

313 243 0700

c. Cell No.

f. Fax No.

g. e-Mail

d. Address (Street, city, state, and ZIP code)

12701 Southfield Rd.,
Building A
Detroit, MI 48223

e. Employer Representative

Rosemary
Brewer

h. Number of workers employed

500+

i. Type of Establishment (factory, mine, wholesaler, etc.)

factory

j. Identify principal product or service

auto parts

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above Employer terminated me in retaliation for my union and/or protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

12/6/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

I/O

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CA-118580

12-6-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Detroit Manufacturing Systems	b. Tel. No. 313 243 0700
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 12701 Southfield Rd. Building A Detroit, MI 48223	e. Employer Representative Rosemary Brewer
	g. e-Mail
	h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) factory	j. Identify principal product or service auto parts
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above Employer suspended / terminated me in retaliation for my union and/or protected concerted activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (Signature, (b) (6), (b) (7)(C), name of person making charge)	Office, if any, Cell No.
(b) (6), (b) (7)(C) (Type, (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C), if any)	Fax No.
	e-Mail
Address	12/6/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-119126

Date Filed
12-17-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Fuji Japanese Buffet		b. Tel. No. (248) 929-1868 c. Cell No. f. Fax No. g. e-Mail h. Number of workers employed about 30	
d. Address (Street, city, state, and ZIP code) 32153 John R Road Madison Heights, MI 48071		e. Employer Representative Zhi Bin Dong	
i. Type of Establishment (factory, mine, wholesaler, etc.) restaurant		j. Identify principal product or service serving food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated me in retaliation for my protected, concerted activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C)		Tel. No. Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		12/17/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 07-CA-119140	Date Filed 12-13-2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for
The region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer MGM Grand Detroit Casino	b. Number of workers employed Approximately 2,500	
c. Address (street, city, state, ZIP code) 1777 Third Street, Detroit, MI 48226	d. Employer Representative Tara McIntosh	e. Telephone No (734) 287-4710
f. Type of Establishment (factory, mine, wholesaler, etc.) Casino	g. Identify principal product or service Gaming	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of § 8(a)(1), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
On or around (b) (6), (b) (7)(C) 2013, the above named Employer unlawfully suspended me until (b) (6), (b) (7)(C) in retaliation for my union and protected concerted activities.		
On or around (b) (6), (b) (7)(C) 2013, the above named Employer unlawfully discharged me and (b) (6), (b) (7)(C) in retaliation for my union or protected concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C)		
Signature of representative or person making charge Address: (b) (6), (b) (7)(C) [SAME AS ABOVE]		Title: Individual Telephone No: [SAME AS ABOVE] Date: 12-13-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-001
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

07-CA-119182

Date Filed

12-17-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

DTE ENERGY COMPANY

b. Tel. No.

313 235 7747

c. Cell No.

313 212 5367

f. Fax No.

g. e-Mail

antishind@dteenergy.com

h. Number of workers employed

9,000

d. Address (Street, city, state, and ZIP code)

One Energy Plaza
Detroit, MI 482 6

e. Employer Representative

Diane Antishin

i. Type of Establishment (factory, mine, wholesaler, etc.)

Utility

j. Identify principal product or service

Energy

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) has been disciplined in retaliation for (b) (6), (b) (7) union and other protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

IBEW Local 17

4a. Address (Street and number, city, state, and ZIP code)

17000 W 12 Mile Road
Southfield, MI 48076

4b. Tel. No.

248 423 4540

4c. Cell No.

4d. Fax No.

248 423 9277

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Electrical Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(Signature of representative or person making charge)

James A. Shaw, Asst. Business

(Print type name and title or office, if any)

Tel. No.

248 423 4540 x. 17

Office, if any, Cell No.

248 508 8612

Fax No.

248 423 9277

e-Mail

james.shaw@ibewlocal17.org

Address 17000 W 12 Mile Road, Southfield, MI 48076 12/17/13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
07-CA-119553

Date Filed
12-20-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Northwest Community Programs, Inc. (Northwest Activity Center)		b. Tel. No. 313-578-7500
		c. Cell No. 313-475-3061
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 18100 Meyers Road, Detroit, MI 48235	e. Employer Representative Ronald Lockett, Executive Director	g. e-Mail
		h. Number of workers employed 5 Plus
i. Type of Establishment (factory, mine, wholesaler, etc.) Community Center	j. Identify principal product or service Community activities	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above named Employer retaliated against me by failing to schedule me for work because I engaged in activities with other employees on matters concerning terms and conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) an Individual
(signature) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

12-16-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(9-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

07-CA-119558

Date Filed

12-20-2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service Detroit District		b. Number of workers employed +2500
c. Address (Street, city, state, and ZIP code) 1401 Fort Street Detroit MI 48233	d. Employer Representative Linda White (Transportation) Lee Thompson (District Manager) Efrain Alvarado (Plant Manager)	e. Telephone No. Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) U.S. Mail	g. Identify principal product or service U.S. Mail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer is engaging in an ULP by retaliating against (b) (6), (b) (7)(C) _____
 The employer is targeting (b) (6), (b) (7)(C) _____ because (b) (6), (b) (7)(C) _____ is engaging in protected activity and (b) (6), (b) (7)(C) _____ on a daily basis. The employer is attempting to interfere with the (b) (6), (b) (7)(C) _____ by requiring (b) (6), (b) (7)(C) _____ to leave (b) (6), (b) (7)(C) _____ and perform bargaining work. The employer is attempting to utilize false reasons which are simply pretext to retaliation. The employer has numerous employees on detail in particular on detail to management positions of whom they could return to the bargaining unit but instead have sought to target the individual primarily responsible for (b) (6), (b) (7)(C) _____
 (b) (6), (b) (7)(C) _____ A sample of the employees are (b) (6), (b) (7)(C) _____
 (b) (6), (b) (7)(C) _____ The role (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) _____ is as important as the role these individuals are fulfilling for management. The same method in which the service is covering for these individuals can be utilized to cover for (b) (6), (b) (7)(C) _____. The employer has available "retreat" employees who should have been returned to the craft and any alleged "shortage" is manufactured as the lack of personnel is a staffing issue management could have corrected at any time. (b) (6), (b) (7)(C) _____ is an intelligent, educated, and persistent (b) (6), (b) (7)(C) _____ who management appears not to want to deal with so they are now trying to interfere and restrain (b) (6), (b) (7)(C) _____ from (b) (6), (b) (7)(C) _____. The actions also violate the "same standard" rule.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
American Postal Workers Union-Detroit District Area Local 02954a. Address (Street and number, city, state, and ZIP code)
20530 Southfield Rd
Detroit MI 482354b. Telephone No.
(313) 532-9305
Fax No.**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: James Stevenson
(signature of representative or person making charge)James Stevenson (Clerk Craft Directo
(Print/type name and title or office, if any)

Same as above

(fax) (313) 532-5433

Address

(313) 434-8068

12/20/13

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

07-CA-119867

Date Filed

12-31-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Healing Hands ~~EE~~ Home Health Care

b. Tel. No.

248-419-5010

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

30640 West 12 Mile Road
Farmington Hills, MI 48334

e. Employer Representative

Michelle _____, HR Manager

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Health Care

j. Identify principal product or service

Home Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the above-named employer indefinitely laid me off in retaliation for my protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Individual

By (b) (6), (b) (7)(C) representative or person making charge

(Print name and title or office, if any)

Tel. No.

Same as above

Office, if any, Cell No.

Fax No.

e-Mail

Address Same as above

12/31/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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